UNIVERSITY of DUBUQUE COMMENCEMENT

173rd Year Convocation for the Conferring of Degrees



DECEMBER THE TWELFTH TWO THOUSAND TWENTY FOUR 3:00 P.M.

John and Alice Butler Hall, Heritage Center Dubuque, Iowa

The ORDER of EXERCISES

Processional

Derek Grant, Bagpiper Charles Barland, DMA, University Organist and Professor of Music

Call to Order

Debra Stork, PhD Interim Vice President for Academic Affairs

Welcome

Travis L. Frampton, PhD President of the University

Invocation

Rev. James D. Gunn, DMin Edwin B. Lindsay Chaplain and Dean of Chapel

Hymn

"The King of Love My Shepherd Is"

Brady Potts (C'25) and Madison Fast (C'27)

Accompanied by Kristen Eby, MA, Assistant Professor of Music and Director of Choral Activities

Board of Trustee Greeting

Douglas J. Horstmann, MBA Chair of the Board of Trustees

Introduction of the Commencement Speaker

President Travis L. Frampton

Commencement Address

"Moving Towards My Purpose"

Anderson Sainci (C'10, MAC'12)

Director of the Office of Shared Prosperity and Neighborhood Support, City of Dubuque

AWARDING of DEGREES in COURSE

Presentation of Candidates and Petition

Interim Vice President Debra Stork

Conferral of Degrees

President Travis L. Frampton

Introduction of Graduates

Nelson Edmonds, MS Vice President of Student Engagement and Intercollegiate Athletics

The Degree of Associate of Science
The Degree of Bachelor of Arts
The Degree of Bachelor of Business Administration

The Degree of Bachelor of Science The Degree of Master in Management The Degree of Master of Business Administration

Alma Mater

Sung by the Assembly (Please refer to music at the back of this program)

 Awake the dormant voice and sing 'Till air is rent and heavens ring, And echo peals from mount to sea, Hail! Alma Mater hail to thee.

2. With accent varied swells our song To thee, thou noble true and strong, Thy fame rolls on o'er land and sea, Hail! Alma Mater hail to thee.

3. Thy brow is crowned with heav'nly light, And truth is resting on thy right; The nations look, and sigh to thee, Hail! Alma Mater hail to thee.

4. Forever live, thou nations' guide, Cross arid wastes or swelling tide, Our prayers to God shall rise for thee, Hail! Alma Mater hail to thee.

Farewell and Benediction

President Travis L. Frampton

Recessional

The audience is asked to remain seated during the Recessional

Platform Party

Travis L. Frampton, PhD, President of the University
Douglas J. Horstmann, MBA, Chair of the Board of Trustees
Debra J. Stork, PhD, Interim Vice President for Academic Affairs
Rev. James D. Gunn, DMin, Edwin B. Lindsay Chaplain and Dean of Chapel
Kaycie Lawson, PhD, Assistant Professor of Environmental Science
Nelson Edmonds, MS, Vice President of Student Engagement and Intercollegiate Athletics
Anderson Sainci (C'10, MAC'12), Director of the Office of Shared Prosperity and Neighborhood Support, City of Dubuque

UNIVERSITY of DUBUQUE WINTER 2024 COMMENCEMENT

UNDERGRADUATE	Degree	Major	Hometown
Andrew Anderson	Bachelor of Science	Biology	Lanark, IL
Ben David Bathje **	Bachelor of Science	Flight Operations	Rockford, IL
Cale Ronald Baumgartner	Bachelor of Arts	Communication	Naperville, IL
Mackenzie Catherine Beneventi	Bachelor of Arts	Criminal Justice	Dubuque, IA
Johnathan Blake	Bachelor of Business Administration	Business	Dubuque, IA
Eric J. Blumer **	Bachelor of Business Administration	Accounting	Davenport, IA
Abigail Boesen *	Bachelor of Science	Biology	Epworth, IA
Leonard Brady Jr.	Bachelor of Business Administration	Business	Gurnee, IL
Tristan Scott Brittingham *	Bachelor of Science	Flight Operations Aviation Management	Sandwich, IL
Mikayla E. Brown *	Bachelor of Science	Psychology	Richfield, MN
Kyle R. Clausen **	Bachelor of Business Administration	Business	Bellevue, IA
Lexi Clemen ***	Bachelor of Science	Biology	Dyersville, IA
Tristan Leland Tyler Cline	Associate of Science	Associate of Science	Prescott, IA
Jacob Collar	Bachelor of Business Administration	Business Marketing	St. Charles, IL
Brandon Thomas Coppola	Bachelor of Science	Wellness and Exercise Science	St. Petersburg, FL
Shelly Lynn Corn *	Bachelor of Business Administration	Accounting	Boise, ID
Corey Brandon Crispin	Bachelor of Science	Flight Operations	Walford, IA
Mason James Cummings **	Bachelor of Science	Flight Operations	Silver Lake, WI
Kody D. DeNeve **	Bachelor of Science	Elementary Education	Blairstown, IA
Shawna L. Dillon ***	Bachelor of Science	Elementary Education	Cedar Rapids, IA
Zachary F.T. Donath ***	Bachelor of Science	Environmental Science	Dubuque, IA
Abram Downey **	Bachelor of Science	Flight Operations	Hampton, IL
		Aviation Management	
Ryan Christopher Vincent Doyle **	Bachelor of Science	Flight Operations	Brighton, MI
Ryan Andrew Drinkwine **	Bachelor of Science	Flight Operations	Prairie du Chien, WI
Deanna Michelle Fields **	Bachelor of Science	Psychology	Naperville, IL

UNDERGRADUATE	Degree	Major	Hometown
Jackson William Fries	Bachelor of Science	Flight Operations Aviation Management	Antioch, IL
Dayton E. Fucik **	Bachelor of Science	Flight Operations	Omaha, NE
Quintrell Gary	Bachelor of Science	Wellness and Exercise Science	Evanston, IL
Dominic J. Glass **	Bachelor of Science	Flight Operations	Plainfield, IL
James Paul Glazewski	Bachelor of Science	Flight Operations	Franklin, WI
Vincent William Godwin	Bachelor of Science	Aviation Management	Dubuque, IA
Joshua P. Gouskos	Bachelor of Business Administration	Business	Barrington, IL
Sheik-Nuur Awes Haji	Bachelor of Arts	Sociology	Salt Lake City, UT
Isaac M. Hays ***	Bachelor of Science	Human Health Science	Eldridge, IA
Kelsey Lea Helton **	Bachelor of Science	Elementary Education	Cedar Rapids, IA
Abbigayle Marissa Hentges	Bachelor of Arts	Communication	Dubuque, IA
J.D. Hilbun	Bachelor of Arts	Philosophy and Ethics	Dubuque, IA
Sarah Marie Lee Hoftender ***	Bachelor of Arts	Criminal Justice	East Dubuque, IL
Ethan Robert Anton Hudson *	Bachelor of Science	Flight Operations	Van Horne, IA
Jacob Edward Hyde ***	Bachelor of Science	Flight Operations	Macomb, IL
Hunter Isaac Karpinski *	Bachelor of Science	Aviation Management	Waterford, WI
		Flight Operations	
Josh King *	Bachelor of Science	Psychology	Essex, Canada
Nicole Bella Kongolo	Bachelor of Business Administration	Business	Glendale, AZ
Bo Thomas Kramer *	Bachelor of Science	Flight Operations Aviation Management	Monticello, IA
Sophia Kramer *	Bachelor of Science	Biology	Dubuque, IA
Deidra E. Lange	Bachelor of Science	Wellness and Exercise Science	Yates City, IL
Allison M. Laschanzky *	Bachelor of Arts	Criminal Justice	West Branch, IA
Tyler Lawrenson	Bachelor of Science	Flight Operations	Madrid, IA
Zachary Lind *	Bachelor of Science	Flight Operations	Marion, IA
Taylor Joseph Linnemeyer **	Bachelor of Science	Flight Operations	Castle Rock, CO
Jonathan Bryan Lumber ***	Bachelor of Science	Flight Operations	Fox Lake, IL
Benjamin Manning	Bachelor of Arts	Sport Marketing and Management	Dubuque, IA
Azariah Chanasia Martin	Bachelor of Science	Human Health Science	Janesville, WI
Molly Anne McMurrin *	Bachelor of Science	Flight Operations	Cedar Rapids, IA
Taylor Menster *	Bachelor of Business	Accounting	Cascade, IA
	Administration	Human Resource Management	
Gretchen Elizabeth Nehl *	Bachelor of Science	Elementary Education	Cedar Rapids, IA
Talon Newton **	Bachelor of Science	Cybersecurity	Winfield, IA
Alexis Vera Novak ***	Bachelor of Science	Elementary Education	Cedar Rapids, IA

UNDERGRADUATE	Degree	Major	Hometown
Oluwanifemi Oginni	Bachelor of Business Administration	Business	Hanover Park, IL
Emily Lysette Ovel *	Bachelor of Business Administration	Marketing	Waterloo, IA
Liliana A. Ramos **	Bachelor of Arts	Criminal Justice	Dubuque, IA
Tracy Schadle **	Bachelor of Business Administration	Business	Dubuque, IA
Morgan Schaul **	Bachelor of Business Administration	Business	Peosta, IA
Stephen Skalitzky	Bachelor of Science	Flight Operations Aviation Management	Sun Prairie, WI
Jaxon J. Smith *	Bachelor of Science	Flight Operations	Dubuque, IA
Brogen Stewart	rewart Bachelor of Arts Criminal Justice	East Peoria, IL	
Alyssa Marie Tedrick *	Bachelor of Arts	Philosophy and Ethics	Deland, FL
Elizabeth Thill	Bachelor of Science	Digital Art and Design	Dubuque, IA
Blake Daniel Thomas **	Bachelor of Science	Flight Operations	Corning, IA
Jamie Lynne Marie Torres **	Bachelor of Business Administration	Business	Mesa, AZ
Grant Alan Vandevoorde	Bachelor of Science	Flight Operations	Adel, IA
Gage Kasen Weber	Associate of Science	Associate of Science	Walford, IA
Aaron R. Weiss	Bachelor of Science	Flight Operations Aviation Management	West Bend, WI
Mya Grace Wesling ***	Bachelor of Science	Flight Operations Aviation Management	Northfield, MN
Emerson S. Wilson	Bachelor of Science	Biology	Grand Junction, CO
Dalton C. Wood *	Bachelor of Science	Physical Education, K-12 Health Education, K-12	Spring Grove, IL
Nicole Lynn Worrell **	Bachelor of Business Administration	Accounting	Dubuque, IA
Crystal Naa Odey Yartey *	Bachelor of Science	Psychology	Dubuque, IA

GRADUATE	Degree/Field Major	Hometown
John Edeve Augustin	Master of Business Administration - General Business	Hinche, Haiti
Berson Bien Aime	Master of Business Administration - General Business	Anse d'Hainault, Haiti
Leighann Duve	Master of Business Administration - General Business	Dubuque, IA
Emma Englehart	Master in Management - Communication Management	Kalona, IA
Peterson Forestal	Master of Business Administration - General Business	East Dubuque, IL
Wilson Joseph	Master of Business Administration - General Business	Dubuque, IA
Scott Lynch Master in Management - Communication Management		Dyersville, IA
Karla K. Morford	Master in Management - Communication Management	Cedar Rapids, IA
Justin Davis Newhouse	Master in Management - Aviation Leadership	Fond du Lac, WI
Erin Patricia Ogborn	Master of Business Administration	Chillicothe, IL
Michael S. Peroski	Master in Management - Communication Management	Warren, PA
Holly Marie Ruble	Master in Management - Communication Management	Marion, IA
	Master of Business Administration	
Shawn Edward Shibumi Savage	Master in Management - Communication Management	Harvey, IL
Brenna Elizabeth Steingraeber	Master in Management - Organizational Diversity and	Clinton, IA
	Inclusion Leadership	

Printing deadlines and final grades may result in the inclusion or omission of persons completing or not completing graduation requirements as intended. The University's official registry for conferral of degrees is administered by the Office of the Registrar.

COMMENCEMENT ADDRESS

Anderson Sainci (C'10, MAC'12)

Director of the Office of Shared Prosperity and Neighborhood Support, City of Dubuque

"Moving Towards My Purpose"



Anderson Sainci embodies the principles of servant leadership and has more than 12 years of experience in local government and service to the community. In his current role for the City of Dubuque, he collaborates across government, neighborhood, and community organizations to strengthen families, neighborhoods, and the community.

Anderson is a 2010 graduate of the University of Dubuque and earned a master of arts in communication from the University in 2012.

He currently serves on the board of directors for the Dubuque Black Men Coalition, Dubuque Community School Board, Steeple Square, Iowa Governor's STEM Advisory Council, Dubuque Museum of Art, MercyOne Hospital, and the Boys and Girls Clubs of Greater Dubuque. In 2017, Anderson achieved a significant milestone by becoming Dubuque's first African American male elected to office. Today, he remains the sole Black or Brown elected official in the region, representing a diverse voice in local governance.

Anderson and his wife, Kiesha (C'11), have four beautiful children.

The ACADEMIC PROCESSION

A colorful aspect of the Commencement Ceremony is the academic procession. Strong traditions govern the use of caps, gowns, and hoods worn by members of the academic community in the formal ceremony today. The academic apparel worn at University of Dubuque's Commencement dates back to the Middle Ages. Then, voluminous gowns were worn to ward off the damp and cold of medieval buildings, with mortarboards used as hats. In later years, lay persons, clergy, and scholars continued to wear the robes for church and academic occasions, with variations in style and color identifying different monastic orders.

Today, from the three items of academic apparel – the cap, gown, and hood – it is possible to distinguish the institution from which the wearer has graduated, the field of learning in which his or her degree was earned, and the level of degree – bachelor's, master's, or doctorate. The institution granting the degree is indicated by the colors of the lining of the hood. The degree is indicated by the width of the velvet trimming, becoming wider from bachelor's to master's to doctorate. The color of the velvet trimming indicates the discipline or field of study.

The academic disciplines of members of the University of Dubuque faculty, trustees, and distinguished guests are represented by the following colors:

Agriculture	Maize
Arts, Letters, Humanities	White
Accountancy, Business	Drab
Dentistry	Lilac
Economics	Copper
Education	Light Blue
Engineering	Orange
Fine Arts	Brown
Forestry	Russet
Journalism	Crimson
Law	Purple
Library Science	Lemon
Veterinary Science	Gray

N.A	C
Medicine	Green
Music	Pink
Nursing	Apricot
Oratory	Silver Gray
Pharmacy	Olive Green
Philosophy	Dark Blue
Physical Education	Sage Green
Public Administration	Peacock Blue
Public Health	Salmon Pink
Science	Golden Yellow
Social Work	Citron
Theology	Scarlet

Gowns

The gown for the bachelor's degree has pointed sleeves and is worn closed. The gown for the master's degree has an oblong sleeve, open at the wrist. The sleeve base hangs down in the traditional manner. The rear part of its oblong shape is square cut, and the front part has an arc cut away. Gowns for the bachelor's or master's degrees are untrimmed. The gown for the doctorate degree has bell-shaped sleeves and is faced down the front with black velvet; three bars of velvet are used across the sleeves. These facings and crossbars may be velvet of the color distinctive of the discipline to which the degree pertains, thus agreeing in color with the binding or edging of the hood appropriate to the particular doctorate degree. Gown color may reflect school colors.

Hoods

Length. The length of the hood worn for the bachelor's degree is three feet, the master's degree is three and one-half feet, and the doctorate degree is four feet.

Trimmings. The binding or edging of the hood is velvet, two inches, three inches, and five inches wide for the bachelor's, master's, and doctorate degrees, respectively; the color is indicative of the subject to which the degree pertains (see listing above).

In the case of the doctor of philosophy degree, the dark blue color is used to represent the mastery of the discipline of learning and scholarship in any field that is attested to by awarding of this degree and is not intended to represent the field of philosophy.

Academic Honors

When degrees are announced, some are accompanied by the Latin words cum laude, magna cum laude, or summa cum laude. These are traditional distinctions that recognize students who have earned outstanding cumulative grade point averages. The term summa cum laude (with highest honor) is reserved for students who have earned a grade point average of at least 3.9 on a four point scale, magna cum laude (with high honor) a cumulative grade point average of at least 3.75, and cum laude (with honor) a cumulative grade point average of at least 3.5.

The graduates' gowns are complemented by symbols of individual achievement at the University of Dubuque. Among these achievements are those graduating with academic distinction, wearing gold cords; those completing the University's Honors Program, wearing royal blue cords; and those members of the Alpha Chi national honor society, wearing blue and green cords. Graduates of the University's Reserve Officer Training Corps program can be identified by their dress uniforms.

The University of Dubuque has long been a supporter of our veterans and military personnel. In recognition of their military service to the United States of America, the University of Dubuque is proud to honor all veterans and military personnel on graduation day. To recognize their service, our veteran and military graduates have been awarded a red, white, and blue honors cord to wear at the Commencement Ceremony.

Honoris Causa

The tradition of granting a degree *honoris causa* or "for the sake of honor" dates to the Middle Ages when some institutions of higher learning decided to grant honorary degrees to individuals of the community as a mark of honor and respect. In some cases, the degree was clearly used as a reward for granting funds, lands, or other gifts to the community, while in other instances such degrees were awarded for accomplishments. Honorary degrees were also granted posthumously, as they are today. As well, the degree is conferred as a way of honoring a distinguished person's contributions to a specific field or to society in general.*

^{*} Adapted from an Academic Costume Code and Ceremony Guide: American Colleges and Universities, American Council on Education, Washington, D.C.

HISTORY The UNIVERSITY of DUBUQUE

The University of Dubuque's long and distinguished history of leadership, innovation, and change in service to church and world began in 1852 when the Rev. Adrian Van Vliet started to tutor two brothers for the ministry. The Van Vliet School provided spiritual leadership for the burgeoning population of immigrants from Germany on the American frontier.

In 1864, the school was formally named the German Theological School of the Northwest. Six years later, in 1870, the General Assembly of the Presbyterian Church assumed control of the institution and renamed it the German Theological School of the Presbyterian Church of the Northwest. Over the next 50 years, the institution underwent multiple name changes until June 17, 1920, when a new charter was issued along with the new name of the University of Dubuque.

In 1905, President William O. Ruston and Financial Secretary Cornelius M. Steffens reorganized the institution to expand its curriculum and grant academic degrees. In April 1905, the first four bachelor's degrees from the school were awarded. During this time, Steffens led the charge to relocate campus to its present location on six acres of land along what is now University Avenue. The new campus' first building, later named Steffens Hall, was dedicated in April 1907.

During Steffens's tenure as president from 1908 to 1924, the campus expanded and became co-educational. Generous people who recognized the institution's potential provided funding for the buildings that constituted the core of the campus by 1917, now known as Alumni Common. Those buildings included Severance Hall, Steffens Hall, Peters Commons, and McCormick Gymnasium. By 1923, the University of Dubuque became a truly international institution with 96 of the 296 students from Asia, Europe, and Latin America.

Barely surviving the Great Depression, the University of Dubuque faced another challenge during World War II. Nearly 500 students and former students joined the military. In July 1943, President Dale D. Welch secured the Navy's V5/V12 program on campus that allowed sailors to take college courses. The program provided resources until the advent of the post-war GI Bill, which revolutionized higher education and society, filling campus with motivated veterans.

President Gaylord M. Couchman led the University of Dubuque in building a modern campus during the 1950s and 1960s. No buildings, except for Van Vliet Hall in 1925 to1926, had been constructed on campus since 1917. Under Couchman's leadership, Aitchison, Donnell, and Cassat residence halls, Ficke-Laird Library, Goldthorp Science Hall, Smith Hall, and Potterveld Apartments were built while McCormick Gymnasium underwent an addition. The growth in buildings made it possible to increase academic offerings, the endowment, and enrollment.

The 1970s produced a remarkable ecumenical thrust in higher education under the leadership of President Walter F. Peterson. The University of Dubuque Theological Seminary, Aquinas Institute of Theology, and Wartburg Theological Seminary created an unprecedented threefold seminary consortium. Aquinas became the home for UDTS until 1981 when Aquinas moved to St. Louis, Missouri, thus dissolving the consortium, and UDTS returned to campus.

Although UDTS has seen considerable change over the years, faculty and staff have remained committed to maintaining a tradition of providing strong preparation for pastoral ministry. In 1998, a \$1 million grant from the Lilly Endowment funded a distance education program for lay pastors of the Presbyterian Church. In 2007, UDTS pioneered the first distance learning master of divinity degree in Presbyterian seminaries nationwide. The seminary now offers the master of arts in Christian leadership, master of arts in mission and discipleship, master of divinity, and doctor of ministry, as well as a certificate in Christian leadership for commissioned ruling elders.

During the 1980s, the University of Dubuque once again underwent multiple changes. Steffens Hall, the original building on campus, was razed, and Blades Hall was constructed. Arches and pillars from Steffens Hall were saved to create Steffens Colonnade – a piece of history that welcomes visitors to campus along University Avenue. During this same time period, the addition of Stoltz Sports Center on McCormick Gymnasium doubled the size of the indoor athletic facility.

In June 1998, Jeffrey F. Bullock became the eleventh president of the University of Dubuque. At this time, the University would face another nearly insurmountable challenge in its history. An unfocused curriculum with insufficient depth, recruiting difficulties, low

retention rates, and accumulating operating deficits with significant campus deferred maintenance constituted serious problems for the University of Dubuque. Under Bullock's leadership and with guidance from the Mission, Vision, Action Plan, adopted by the Board of Trustees, with feedback from campus constituencies, the Plan for Transformation was implemented. These changes, which played out over the course of the next 25 years, in every possible way, was quite possibly one of the most remarkable transformations in the history of higher education. Multiple initiatives and programs supported the rebuilding of the University. A few include Apex: Celebration of Student Scholarship and Creativity, the John and Alice Butler Summer Research Fellowship, the Joseph and Linda Chlapaty Summer Research Fellowship, and the Wendt Character Initiative.

During the Bullock presidency, the University extensively grew its campus footprint. In 1998, the Jackaline Baldwin Dunlap Technology Center was dedicated. Three years later, in 2001, the Charles C. Myers Library was dedicated with construction of the second floor being completed the following year. Also in 2001, Seminary Village was constructed on South Campus to provide housing for seminary students and their families.

In 2004, South Campus – the most significant land use development on campus since Steffens Hall was constructed in the early 1900s – was dedicated. South Campus anchors the University of Dubuque along Highway 20 and, at the time of its dedication, included Seminary Village, Alumni Walkway, Conlon Colonnade, University Park Village, University Park Drive, and Oyen Field.

Over the next few years, Cassat, Donnell, and Aitchison residence halls were renovated and multiple buildings were dedicated: Charles and Romona Myers Center, University Science Center, Goldthorp Hall, Mary Chlapaty Hall, and Chlapaty Recreation and Wellness Center.

Campus growth continued through the new decade. Mercer-Birmingham Hall was dedicated in 2011, and Heritage Center held an Opening Night Celebration featuring the Columbus (Ohio) Symphony Orchestra and the Dubuque Symphony Orchestra in 2013. One year later, Chlapaty Hall and the Veterans Memorial Training Center were opened. In 2015, the dining hall in Peters Commons was renovated and renamed the Jack and Barbara Smeltzer Dining Hall. Also in 2015, the Sergeant Jeffrey B. Dodge Veterans Center was dedicated to invest in student veterans. The addition of Linda Chlapaty Hall on the University Science Center and Debra Runkle Center were dedicated in 2016. The following year, the Dan W. Runkle Baseball Field was dedicated. In 2018, a weight training facility at the Veterans Memorial Training Center opened and the renovation of the Quad was completed. Wallace Common and the Edward Babka Aviation Learning Center were dedicated in 2019.

Two major campus projects were dedicated fall 2020. The Smeltzer-Kelly Student Health Center opened to provide students with a first point of access for outpatient and preventative medical care services for physical and brain health as well as referral services to medical facilities for more serious ailments. The Peter and Susan Smith Welcome Center offers an interpretive welcome area, a multicultural student center, classrooms, and office space for the Office of Advancement and Alumni Engagement.

In May 2021, the University officially dedicated the John and Alice Butler Pipe Organ in Heritage Center. The pipe organ has expanded students' musical horizons and enhanced campus events.

Thanks to investors, 121 acres of unglaciated land about 20 miles from campus was purchased after the previous property owners, Mari and Gary Wolter, proposed UD become stewards of the land after a long-standing partnership with the Department of Natural and Applied Sciences. The property's official name became the Wolter Woods and Prairies Environmental Stewardship and Retreat Center.

In summer 2022, the first complete renovation of Van Vliet Hall in nearly 100 years was completed. Severance Hall underwent a similar renovation that was completed fall 2023, and Aitchison Residence Hall received a new roof and brick and stone exterior. Grace Plaza, completed fall 2022, created an open and flexible pedestrian-friendly space connecting the upper and lower portions of campus.

Growth also occurred in academic offerings. In 2009, the Learning Institute for Fulfillment and Engagement (LIFE) enrolled its first students at UD, offering accelerated bachelor's and master's degrees for adult learners, with additional sites in Cedar Rapids, Iowa, and Meridian, Idaho. In 2016, the University of Dubuque welcomed its inaugural class of students in the master of science in physician assistant studies program. Additionally, the University of Dubuque launched a new master in management program in 2018 designed to help graduate students develop an understanding of management practices and leadership skills in an organization. The program expanded and now has tracks in communication, sport management, aviation leadership, and organizational diversity and inclusion leadership.

In spring 2022, President Bullock began the orderly process of stepping away from the presidency after 25 years of service. After a national search, in summer 2024, the University of Dubuque Board of Trustees announced appointment of Travis L. Frampton as the

University's 12th president. Frampton had served as provost and vice president for academic affairs at Schreiner University in Kerrville, Texas, since July 2019. He also was Schreiner's Southern Association of Colleges and Schools Commission on Colleges liaison as well as Schreiner's Title IX coordinator. Frampton's appointment began June 1, 2024.

As the University continues to grow, we remember and honor those who have committed themselves in service to the University's Mission of shaping lives of exceptional ability, worth, and purpose. Today we highlight our newest graduates who have pursued their educational dreams, and we welcome them to the University's alumni family – committed to serving the Church and the World with (Various Gifts and One Spirit).

The SEAL of the UNIVERSITY of DUBUQUE

The Great Seal of the University of Dubuque, embossed on the program cover, reflects the Christian identity of the University that has been at the center of its educational mission since the University's founding by Rev. Adrian Van Vliet in 1852.

The German phrase found in the lower portion of the seal comes from I Corinthians 12:4, "Various gifts, and one Spirit." The phrase speaks to the divergent talents and backgrounds that students, faculty, and staff bring to the University community, but whose work is guided by one Spirit.

The German Bible is a reminder of the University's German and Judeo-Christian roots. The seven-branched candelabra atop the Bible symbolizes both the light of God manifest in learning – that all truth is God's truth – and the knowledge that comes to students through study.

The globe underscores the University's worldwide educational mission – bringing students from various international locations to the campus for undergraduate and graduate study as well as periodically offering graduate programs abroad. Also, it lays stress on the University's commitment to service across the nation and around the world. While the University's identity and heritage is clearly Christian, the University of Dubuque welcomes people of all faiths and backgrounds to join this learning community.

The HISTORY of the UNIVERSITY of DUBUQUE ALMA MATER

For a few years out of a student's life, the University of Dubuque campus is his or her college, seminary, or graduate school home. The term "alma mater" translates from Latin as "fostering mother," a reference to the campus as home. Unlike other school songs, such as spirit or fight songs, alma maters are considered to be anthems of the academy. Many alma maters have borrowed their melodies from other sources. Far Above Cayuga's Waters is Cornell University's alma mater and one of the best-known alma mater melodies. This melody is based on the folk song, *Annie Lisle*. The Austrian national anthem melody has been used for an alma mater. Even the Christmas melody *O Tannenbaum* has been used.

We are fortunate at the University of Dubuque to have an original alma mater with its text written by Vincente Bernal, a former University student, and its music composed by Mark James, a former faculty member. Vincente Bernal was born in New Mexico and attended a mission school near his home and then a Presbyterian school for advanced studies in Albuquerque. He then decided to begin preparation for ministry, enrolled in Dubuque Academy that eventually became University of Dubuque Theological Seminary (UDTS), and planned to complete his degree in 1916. During his student years, he was a campus leader and a prolific writer. Tragically, Vincente Bernal was stricken with a fatal disease and died in 1915. He left behind many published works, including the words he wrote for the alma mater. A member of the University music faculty, Mark James, set Bernal's text to music, and it is their collaborative work we sing today.

ALMA MATER

Words by Vincente J. Bernal (C'16)

Music by Mark C. James

