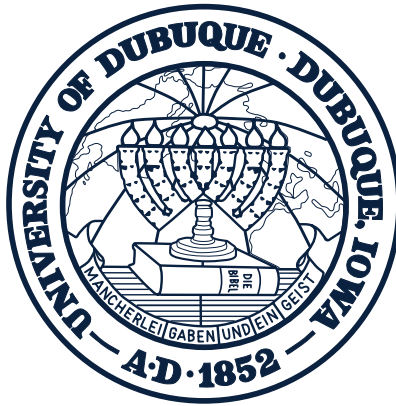


# UNIVERSITY of DUBUQUE COMMENCEMENT

171st Year

*Convocation for the Conferring of Degrees*



APRIL THE TWENTY-NINTH  
TWO THOUSAND TWENTY-THREE

1:00 P.M.

*Chlapaty Recreation and Wellness Center, Dubuque, Iowa*

# *The* ORDER of EXERCISES

## **Processional**

Charles Barland, DMA, *University Organist and Professor of Music*  
Derek Grant, *Bagpiper*

## **Call to Order**

Mark D. Ward, PhD, *Vice President for Academic Affairs and Dean of the Faculty*

## **Welcome**

Rev. Jeffrey F. Bullock, PhD, *President of the University*

## **Invocation**

Rev. Beth McCaw, DMin, *Associate Professor of Ministry*

## **Board of Trustees Greeting**

Joseph A. Chlapaty, DHL, *Chairman of the Board of Trustees*

## **Introduction of the Commencement Speaker**

President Jeffrey F. Bullock

## **Commencement Address**

*"Community and You"*

Neil MacNaughton, PhD, *Professor of Nursing and Head of the Department of Nursing*

## **Recognition of Retiring Faculty**

Vice President Mark D. Ward

# AWARDING of DEGREES *in* COURSE

## **Presentation of Degree Candidates**

Vice President Mark D. Ward

## **Conferral of Degrees**

President Jeffrey F. Bullock

## **Introduction of Graduates**

Nelson Edmonds, MS, *Vice President of Student Engagement and Intercollegiate Athletics*

The Degree of Associate of Arts

The Degree of Bachelor of Arts

The Degree of Bachelor of Business Administration

The Degree of Bachelor of Science

The Degree of Bachelor of Science in Nursing

The Degree of Master in Management

The Degree of Master of Business Administration

## **Alma Mater**

Sung by members of the Concert Choir

Kristen Eby, MM, *Director*

*Please refer to music at the back of this program.*

## **Benediction and Farewell**

President Jeffrey F. Bullock

## **Recessional**

Professor Charles Barland

*The audience is asked to remain seated until the graduates have left the building.*

## **Platform Party**

Rev. Jeffrey F. Bullock, PhD, *President of the University*

Joseph A. Chlapaty, DHL, *Chairman of the Board of Trustees*

Mark D. Ward, PhD, *Vice President for Academic Affairs and Dean of the Faculty*

Rev. Beth McCaw, DMin, *Associate Professor of Ministry*

Neil MacNaughton, PhD, *Professor of Nursing and Head of the Department of Nursing*

Nelson Edmonds, MS, *Vice President of Student Engagement and Intercollegiate Athletics*

# UNIVERSITY *of* DUBUQUE

## SPRING 2023 COMMENCEMENT

UNDERGRADUATE	Degree	Major	Hometown
Tiffani Cheryl Allen***	Bachelor of Business Administration	Accounting	Boise, ID
Erykah Gabrielle Ames	Bachelor of Science	Human Health Science	Chadwick, IL
Dylan James Anderson	Bachelor of Arts	Sport Marketing and Management	Twin Lakes, WI
Brenton Keith Baldwin	Bachelor of Science	Flight Operations	Westmont, IL
Andrew Joseph Balsanek***	Bachelor of Business Administration	Business	Cedar Rapids, IA
Trey Richard Barnett	Bachelor of Arts	Sport Marketing and Management	Sioux City, IA
Michael Belkovsky	Bachelor of Science	Aviation Management	Brooklyn, NY
Jaylen Christopher Bell	Bachelor of Science	Digital Art and Design	Chicago, IL
2LT Eliana Maliah Berry***	Bachelor of Arts	Criminal Justice Philosophy and Ethics	Durant, IA
Levi J. Bettcher***	Bachelor of Business Administration	Business	Dubuque, IA
Jenna Bidlingmaier***	Bachelor of Science	Biology	Winslow, IL
Emily Jean Bloomer***	Bachelor of Science	Elementary Education	Burlington, IA
Megan Elizabeth Boby***	Bachelor of Arts Bachelor of Business Administration	Politics Business	Valparaiso, IN
Walter J. Bonnet	Bachelor of Science	Psychology	East Dubuque, IL
Stephanie A. Bourgeois***	Bachelor of Business Administration	Business	St. Albans, VT
Brooke Kaitlyn Brodzinski*	Bachelor of Science	Human Health Science	Minooka, IL
Kaitlyn Brown	Bachelor of Arts	Criminal Justice	Warren, IL
Bradley Buechel**	Bachelor of Business Administration	Marketing Business	Kewaskum, WI
Jakeena Lenora Buie	Bachelor of Business Administration	Business	Elgin, IL
Kyle M. Buikema	Bachelor of Science	Flight Operations	Clifton, IL
Luke Jeffrey James Bullock*	Bachelor of Science	Mathematics Chemistry	Dubuque, IA
Sebastian R. Buman	Bachelor of Science	Flight Operations	Le Mars, IA
Benjamin P. Burdette	Bachelor of Science	Flight Operations	Janesville, WI
David Jefferson Cason	Bachelor of Arts	Sociology Politics	Anchorage, AK

*\*Cum Laude    \*\*Magna Cum Laude    \*\*\*Summa Cum Laude*

UNDERGRADUATE	Degree	Major	Hometown
Cayla Cavanagh	Bachelor of Science in Nursing	Nursing	North Aurora, IL
Jacob Cekander*	Bachelor of Arts	Sport Marketing and Management	Chula Vista, CA
Karissa S. Chalus	Bachelor of Science	Digital Art and Design	Carol Stream, IL
Christian Michael Christy*	Bachelor of Science	Flight Operations	Cedar Rapids, IA
Marqece Faafetai Clark**	Bachelor of Science	Flight Operations	Nashville, TN
Irina K. Clausius*	Bachelor of Science	Wellness and Exercise Science	Tinley Park, IL
Jacob Cobb	Bachelor of Arts	Criminal Justice	Homewood, IL
Cade Preston Collier*	Bachelor of Arts	Sport Marketing and Management	LeClaire, IA
Jack Liam Connors	Bachelor of Science	Wellness and Exercise Science	Genoa, IL
Scott Adam Corriea	Bachelor of Business Administration	Business	Middleton, ID
Seth Crandall*	Bachelor of Science	Flight Operations	Pickerington, OH
Collin Bauer Cushenbery	Bachelor of Science	Flight Operations	Parker, CO
Justin Daly	Bachelor of Arts	Sport Marketing and Management	Apple Valley, MN
Austin Taylor Damrau	Bachelor of Science	Aviation Management	Battle Lake, MN
Jarrett P. Daniel	Bachelor of Science	Digital Art and Design	Chicago Heights, IL
Ashton Bree Davis	Bachelor of Science in Nursing	Nursing	Davenport, IA
Matthew Robert Davis	Bachelor of Science	Flight Operations	Moline, IL
Brieana Dean**	Bachelor of Science	Human Health Science	Muskego, WI
Jacob John Decker	Bachelor of Arts	Criminal Justice	Asbury, IA
DeMonte George Dennis	Bachelor of Business Administration	Business	Chicago, IL
Nicholas Paul DeStefanis	Bachelor of Business Administration	Business	Thiensville, WI
Billy Dieujuste	Bachelor of Arts	Criminal Justice	Dubuque, IA
Andrea Lynn Pearson Digman*	Bachelor of Science in Nursing	Nursing	Dickeyville, WI
Dariann Diorio*	Bachelor of Arts	Communication	Sulphur Springs, TX
Lauren Donaire	Bachelor of Business Administration	Business	Homewood, IL
Sharon Stephanie Duarte-Moscoso	Bachelor of Science	Biology	Bremerton, WA
Ion Tyrice Duenas	Bachelor of Science	Human Health Science	San Antonio, Northern Mariana Islands
Haile Duncan*	Bachelor of Arts	Criminal Justice	Albuquerque, NM
Madyson N. Dwight	Bachelor of Science	Biology	Menasha, WI
Elissa Anne Dynes***	Bachelor of Arts	Politics	Kewanee, IL
Abbie Coe Edminster	Bachelor of Arts	Theatre	
		Criminal Justice	Dubuque, IA

\*Cum Laude \*\*Magna Cum Laude \*\*\*Summa Cum Laude

UNDERGRADUATE	Degree	Major	Hometown
Garrett V. Edson**	Bachelor of Business Administration	Business	Cedar Rapids, IA
Gianna Ellis	Bachelor of Science in Nursing	Nursing	Joliet, IL
Kavion Ellison	Bachelor of Business Administration	Business	Madison, WI
Emily R. England	Bachelor of Business Administration	Human Resource Management Marketing	Dubuque, IA
Cheyenne Esser*	Bachelor of Science	Health Care Administration	Dubuque, IA
Quentin C. Evans***	Bachelor of Science	Flight Operations	Forest Lake, MN
Benjamin Farraday	Bachelor of Arts	Sport Marketing and Management	Wheaton, IL
Keelvin Felix-Martinez***	Bachelor of Business Administration	Business	Phoenix, AZ
Rogeria Loreacia Ferguson-Hewing	Bachelor of Arts	Criminal Justice	Peoria, IL
Bradley Hawk Fetherston*	Bachelor of Science	Flight Operations	Lexington, KY
Maxwell Brian Flaten	Bachelor of Science	Aviation Management	Hastings, MN
Noah Forcier***	Bachelor of Science	Flight Operations	Monona, WI
Shari Fyke	Bachelor of Arts	Sport Marketing and Management	Moseley, VA
Jonathan Gardner	Bachelor of Science	Flight Operations	Lindenhurst, IL
Samantha Grace Gates**	Bachelor of Science	Secondary Education - Mathematics Mathematics	Geneva, IL
Mbugwa Wa Gatua*	Bachelor of Science	Flight Operations	Dubuque, IA
William Gebhardt*	Bachelor of Science	Flight Operations	Village of Lakewood, IL
Katie Ann Gee*	Bachelor of Science in Nursing	Nursing	Winthrop, IA
Ryan D. Giacometti**	Bachelor of Science	Flight Operations	Peru, IL
Aaron J. Gross	Bachelor of Science	Environmental Science	Farley, IA
Alexander Wayne Haggin*	Bachelor of Science	Flight Operations	Cedar Rapids, IA
Joshua Scott Hammer**	Bachelor of Business Administration	Accounting Business Human Resource Management	Erie, IL
Bailey Grace Hammerand**	Bachelor of Science	Elementary Education	Dubuque, IA
Emiley Eleanor Hansen*	Bachelor of Business Administration	Business	Peosta, IA
Derek T. Hardin	Bachelor of Science	Environmental Science	Dubuque, IA
Dana F. Hargis**	Bachelor of Business Administration	Human Resource Management	Gilbert, AZ
Dion Donald Harrington***	Bachelor of Business Administration	Human Resource Management	Dubuque, IA
Sandra F. Hatrick*	Bachelor of Business Administration	Business	Meridian, ID

\*Cum Laude \*\*Magna Cum Laude \*\*\*Summa Cum Laude

UNDERGRADUATE	Degree	Major	Hometown
Darby Noel de Beauvoir Hawtrey**	Bachelor of Science	Elementary Education	Clarence, IA
MacHanna Higgins	Bachelor of Arts	Psychology	Peosta, IA
Grace Hintze**	Bachelor of Arts	Communication	Bondurant, IA
Jacob Hiris***	Bachelor of Science	Flight Operations	Dubuque, IA
Deshawn Hopkins	Bachelor of Arts	Criminal Justice	Chicago, IL
Kobe A. Howell	Bachelor of Science	Human Health Science	Los Angeles, CA
Kael David Jauron*	Bachelor of Science	Flight Operations	Tipton, IA
Ann M. Jegerlehner	Bachelor of Business Administration	Marketing Human Resource Management	Dubuque, IA
Brock Junge	Bachelor of Science	Psychology	Miles, IA
Camryn Eloise Kelter	Bachelor of Science in Nursing	Nursing	Bryant, IA
Benjamin D. Kettering	Bachelor of Arts	Sport Marketing and Management	East Dubuque, IL
Sydney Killeen*	Bachelor of Business Administration	Marketing	Elgin, IL
Sydni Kirk***	Bachelor of Arts	Criminal Justice	Dubuque, IA
Adam Thomas Klinkner	Bachelor of Science	Aviation Management	Panora, IA
Morgan Ann Klopping	Associate of Arts	Associate of Arts	Keystone, IA
Tyler Brian Knight	Bachelor of Science	Flight Operations	Littleton, CO
Jeremy Konrardy	Bachelor of Science	Digital Art and Design	Dubuque, IA
William C. Kowalewski*	Bachelor of Science	Human Health Science Wellness and Exercise Science	North Ogden, UT
Hannah Maria Kraemer*	Bachelor of Science	Human Health Science	Richland Center, WI
Jalen C. Kruse	Bachelor of Science	Computer Information Technology	Bondurant, IA
Luke Russell Kuennen*	Bachelor of Science	Flight Operations	Dubuque, IA
Emma Lambe**	Bachelor of Science	Elementary Education	Dubuque, IA
Justine Lange***	Bachelor of Business Administration	Human Resource Management	Cedar Rapids, IA
Morgan E. Lawrence	Bachelor of Science	Biology	McHenry, IL
Kyla Kae Lindsey*	Bachelor of Science	Digital Art and Design	Mineral Point, WI
Dylan John Link**	Bachelor of Science	Environmental Science	Dyersville, IA
Logan Burton John Loitz***	Bachelor of Science	Flight Operations	Geneseo, IL
Jessica Lonergan***	Bachelor of Science	Psychology	Northampton, United Kingdom
Andrea Losey*	Bachelor of Business Administration	Business	Blackwater, AZ
Lindsey M. Ludescher	Bachelor of Science	Elementary Education	Dubuque, IA
Alexi B. Maas***	Bachelor of Arts	Psychology	Dubuque, IA
Kelly J. Mahoney**	Bachelor of Science	Health Care Administration	Ely, IA
Jimmy Russell Manucy Jr.**	Bachelor of Business Administration	Business	Macclenny, FL

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UNDERGRADUATE	Degree	Major	Hometown
Sara K. Markham***	Bachelor of Arts	Criminal Justice	Casa Grande, AZ
Dillon James Marshall	Bachelor of Business Administration	Business	Lancaster, WI
Forrest Michael Martin	Bachelor of Science	Biology	Byron, IL
Jennell Martin***	Bachelor of Science	Psychology	Wellington, OH
Hunter S. Martindale	Bachelor of Science	Flight Operations	Beloit, WI
Kathleen Isabelle Mathias	Bachelor of Science in Nursing	Nursing	Darlington, WI
Kyle J. Mattson**	Bachelor of Science	Flight Operations	Davenport, IA
Ethan Maurisak	Bachelor of Science	Wellness and Exercise Science	Verona, WI
Connor J. McDonald**	Bachelor of Science	Computer Information Technology	Dubuque, IA
Ellyn Ohrt McDonald***	Bachelor of Business Administration	Business	Gladbrook, IA
Morgan Mary McDonough*	Bachelor of Science in Nursing	Nursing	Dubuque, IA
Katie E. McGowan*	Bachelor of Science	Health Care Administration	Hiawatha, IA
Payton Mackenzie McHone**	Bachelor of Science	Human Health Science	Jesup, IA
Brady T. McIntyre**	Bachelor of Science	Biology	Davenport, IA
Izayah Calvin McKinnie	Bachelor of Science	Wellness and Exercise Science	Rockford, IL
Miranda Mellon*	Bachelor of Business Administration	Human Resource Management Business	Dubuque, IA
Anjelica Azalea Mendez	Bachelor of Science	Wellness and Exercise Science	Aurora, IL
Danielle Marie Mendez***	Bachelor of Business Administration	Accounting	Star, ID
Anthony John Miller***	Bachelor of Arts	Criminal Justice	Phoenix, AZ
Kailey Kay Miller*	Bachelor of Science	Elementary Education	Bellevue, IA
Brigitte Madlyn Mispagel	Bachelor of Science in Nursing	Nursing	Yorkville, IL
Adisen Moorman	Bachelor of Science	Flight Operations	Cedar Rapids, IA
Alyssa Katelyn Moss*	Bachelor of Science in Nursing	Nursing	Davenport, IA
Nathan McIsaac Mueller***	Bachelor of Arts	Criminal Justice	Littleton, CO
	Bachelor of Science	Psychology	
Brianna Marie Muzi**	Bachelor of Science	Human Health Science	Saint Charles, IL
Devyn B. Nelson***	Bachelor of Arts	Theology	Fort Dodge, IA
Katlyn J. Nelson***	Bachelor of Science	Elementary Education	Dubuque, IA
Rosa Stephanie Nunez**	Bachelor of Arts	Criminal Justice	Dyersville, IA
Levi Parker	Bachelor of Arts	Philosophy and Ethics Politics	Dubuque, IA
Otis L. Patterson***	Bachelor of Arts	Communication	Chicago, IL
Colton James Pedersen	Bachelor of Science	Wellness and Exercise Science	Mokena, IL

\*Cum Laude \*\*Magna Cum Laude \*\*\*Summa Cum Laude



UNDERGRADUATE	Degree	Major	Hometown
Colton T. Pfeifer	Bachelor of Business Administration	Business Marketing	Lake Forest, IL
Savannah Ann Philo	Bachelor of Science in Nursing	Nursing	Waunakee, WI
Blaine A. Pickering	Bachelor of Arts	Criminal Justice	Kewanee, IL
Joel Pinkham***	Bachelor of Business Administration	Business	Dubuque, IA
Alexis Ploessl	Bachelor of Science	Elementary Education	Bellevue, IA
Russell Manuel Ponce	Bachelor of Science	Aviation Management	Avalon, CA
Bryce Thomas Prochaska	Bachelor of Arts	Sport Marketing and Management	Dodgeville, WI
Patrick Caleb Prosch	Bachelor of Science	Computer Information Systems	Dubuque, IA
Tayla Renee Pulse	Bachelor of Arts	Communication	Davenport, IA
Czerina Kim Quillao	Bachelor of Arts	Criminal Justice	Loves Park, IL
Ahrend William Raab**	Bachelor of Science	Biology	Warren, IL
Brock Radeke**	Bachelor of Business Administration	Accounting Business	Vinton, IA
De'Quan L. Ramsey	Bachelor of Science	Physical Education, Non-Teaching	Chicago, IL
Josephine Victoria Recker**	Bachelor of Science in Nursing	Nursing	Earlville, IA
Taylor Lee Renz**	Bachelor of Business Administration	Accounting Business Marketing	Warren, IL
Kimberly L. Ricke**	Bachelor of Business Administration	Business	Anamosa, IA
Dante Robinson	Bachelor of Arts	Criminal Justice	Chicago, IL
Makinlee Kay Roeder**	Bachelor of Business Administration	Accounting Business IDM - Finance	Bellevue, IA
Ava Patricia Romagna*	Bachelor of Science	Human Health Science	Dubuque, IA
Riley-Quinn Avery Roman*	Bachelor of Business Administration	Business	Crivitz, WI
Jaime M. Russell***	Bachelor of Business Administration	Accounting	Meridian, ID
Jared Rutkowski*	Bachelor of Science	Digital Art and Design	Dubuque, IA
Autumn Sagel	Bachelor of Science	Computer Forensics and Security	Ingleside, IL
Carson Joseph Sauriol***	Bachelor of Arts	Criminal Justice Theology	Poway, CA
Levi Daniel Scheuermann	Bachelor of Science	Biology	Mackinaw, IL
Kaitlyn R. Schilling**	Bachelor of Business Administration	Business	Graf, IA
Megan Carol Schmid	Bachelor of Science	Secondary Education - Mathematics	Villa Park, IL

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UNDERGRADUATE	Degree	Major	Hometown
Anna Schmit*	Bachelor of Science	Elementary Education	Dubuque, IA
Emma Lynn Schmit	Bachelor of Science	Digital Art and Design	Dubuque, IA
Tiffany Schmitt**	Bachelor of Business Administration	Human Resource Management	Sherrill, IA
Jordan Taylor Schueller*	Bachelor of Science in Nursing	Nursing	Dubuque, IA
Lucy Ann Sebrank***	Bachelor of Science	Flight Operations Aviation Management	Waterford, WI
Autumn Mae Sedgwick*	Bachelor of Science in Nursing	Nursing	Lost Nation, IA
Lucas A. Sedlacek	Bachelor of Science	Physical Education, K-12	Cedar Rapids, IA
Michele Patino Sepulveda***	Bachelor of Business Administration	Business	Tucson, AZ
Joseph Sheriff	Bachelor of Science	Flight Operations	Pearl City, IL
Sandra L. Sillero***	Bachelor of Business Administration	Human Resource Management	Tempe, AZ
Blake D. Simon	Bachelor of Science	Computer Information Technology	Cascade, IA
Riley Christopher Sindt***	Bachelor of Arts	Music	Eldridge, IA
George W. Smirl*	Bachelor of Science	Flight Operations	Eagle, CO
Abigail Victoria Smith*	Bachelor of Science	Digital Art and Design	Solon, IA
Hailey Elizabeth Smith	Bachelor of Science in Nursing	Nursing	Goose Lake, IA
Zachary K. Smith	Bachelor of Science	Aviation Management	Earlville, IA
Hunter J. Snyder	Bachelor of Arts	Criminal Justice	Bettendorf, IA
Kyle Specht*	Bachelor of Science	Flight Operations	Guttenberg, IA
Alexander Staver	Bachelor of Science	Chemistry	Stockton, IL
Griffin Stevens	Bachelor of Science	Wellness and Exercise Science	Roselawn, IN
McKenna Sullivan	Bachelor of Science in Nursing	Nursing	Savanna, IL
Riley Christine Sullivan	Bachelor of Science in Nursing	Nursing	Savanna, IL
Emily RayAnne Swanson*	Bachelor of Science	Secondary Education - English	DeWitt, IA
Charles E. Taylor Jr.	Bachelor of Business Administration	Business	Chicago, IL
Joseph G. Taylor Jr.**	Associate of Arts Bachelor of Business Administration	Associate of Arts Business	Mesa, AZ
Abigail Lynn Temple	Bachelor of Business Administration	Business	Clinton, IA
Cody Alan Teshak***	Bachelor of Science	Flight Operations	Clinton, IA
Tabria M. Thomas*	Bachelor of Arts	Sociology	Elizabeth, IL
Dillon Patrick Tierney	Bachelor of Science	Environmental Science	Nora Springs, IA

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UNDERGRADUATE	Degree	Major	Hometown
Callin W. Udelhofen*	Bachelor of Science	Flight Operations	Platteville, WI
Joseph Unger	Bachelor of Arts	Sport Marketing and Management	Hoffman Estates, IL
2LT Olivia Marie Vergamini	Bachelor of Science	Human Health Science	Princeton, IL
Johnathon Viner**	Bachelor of Business Administration	Business	Caddo Mills, TX
Ashley Crystal Viveros	Bachelor of Arts	Politics Philosophy and Ethics	Dallas, TX
Lucas von Braun***	Bachelor of Business Administration	Marketing Business	Stockholm, Sweden
Jed Wagner**	Bachelor of Science	Flight Operations	Janesville, WI
Danielle Elizabeth Walker	Bachelor of Science	Human Health Science	Anchorage, AK
La'shawn Walker	Bachelor of Arts	Sport Marketing and Management	Joliet, IL
Melissa A. Walsh***	Bachelor of Business Administration	Business	Marion, IA
Brandon Tyler Watkins	Bachelor of Science	Wellness and Exercise Science	Kenosha, WI
Brennen Robert Watts***	Bachelor of Business Administration	Business	San Tan Valley, AZ
Adahja Weathers	Bachelor of Science in Nursing	Nursing	Sun Prairie, WI
Luke James Weber*	Bachelor of Science	Flight Operations	Hopkinton, IA
Brock Werner	Bachelor of Arts	Criminal Justice	Dyersville, IA
Rachael Nicole White	Bachelor of Business Administration	Business	Cedar Rapids, IA
Austin Mikel Wierick*	Bachelor of Business Administration	Business	Des Moines, IA
Kaitlyn Nicole Wilder**	Bachelor of Science	Wellness and Exercise Science	Dunkerton, IA
Mary Katherine Helen Wille**	Bachelor of Arts	Criminal Justice	Elkader, IA
Donald Wilson	Bachelor of Arts	Sport Marketing and Management	St. Louis, MO
Payton Wilson	Bachelor of Arts	English Psychology	Rockford, IL
Maryn Ann Winders***	Bachelor of Science	Biology	Dubuque, IA
Natalie Rose Winger	Bachelor of Science	Environmental Science	Asbury, IA
LeGrain Winston III	Bachelor of Arts	Communication	Chicago, IL
Kaci L. Wolf	Bachelor of Business Administration	Accounting Human Resource Management	Bankston, IA
Chase Michael Workman	Bachelor of Science	Flight Operations	Morrison, IL
Nikolas Wortman	Bachelor of Business Administration	Marketing Business	Woodbury, MN
Christopher M. Wuertzer*	Bachelor of Science	Flight Operations	Dubuque, IA
Kelsey Yaddof*	Bachelor of Science in Nursing	Nursing	Preston, IA
Keegan James Zimmerman	Bachelor of Science	Flight Operations	Eureka, IL

\*Cum Laude    \*\*Magna Cum Laude    \*\*\*Summa Cum Laude

GRADUATE	Degree / Field Major	Hometown
Sheridan Rosa Marie Alford	Master in Management - Communication Management	Wonder Lake, IL
Gavin Bradley Bell	Master in Management - Sport Management	Boscobel, WI
Susan Zahra Bitterman	Master in Management - Communication Management	Marion, IA
Alexandria A. Blaine	Master in Management - Communication Management	New Berlin, WI
Carissa A. Brown	Master in Management - Organizational Diversity and Inclusion Leadership	Oswego, IL
Jordan Cadena	Master in Management - Sport Management	Cedar Rapids, IA
Selinya N. Carew	Master in Management - Communication Management	Cedar Rapids, IA
Jose Ceballos#	Master of Business Administration	Apache Junction, AZ
Amelia Rose Dannenmueller	Master in Management - Sport Management	Osceola, WI
Paul Marion Davis#	Master of Business Administration	Chandler, AZ
Tyler Scott Davis#	Master of Business Administration	Gilbert, AZ
John Joseph Deggendorf	Master in Management - Communication Management	Dubuque, IA
Theresa C. DeVries#	Master of Business Administration	Marion, IA
Nicole M. Eales#	Master in Management - Communication Management	Marion, IA
William Easton	Master in Management - Communication Management, Organizational Diversity and Inclusion Leadership	Flossmoor, IL
Max Anthony Espina Lorenzo	Master of Business Administration	Chandler, AZ
Alfonso De Jesus Flores Gastelum	Master of Business Administration	Chandler, AZ
Ryan Thomas Frede	Master of Business Administration	Kalona, IA
Devon Gerber	Master in Management - Sport Management	Kaiserslautern, Germany
Megan K. Gilason#	Master in Management - Organizational Diversity and Inclusion Leadership	Marlton, NJ
Christine Matker Gilbert	Master in Management - Communication Management	Arlington Heights, IL
Jordan Graham	Master in Management - Sport Management	Grundy Center, IA
Kristin Elaine Granderson#	Master in Management - Organizational Diversity and Inclusion Leadership	Lavaca, AR
Caris Hall	Master of Business Administration	Chandler, AZ
Gregory David Hansen	Master of Business Administration	Dubuque, IA
Kathryn M. Hanten#	Master in Management - Communication Management	Dubuque, IA
Brandy B. Kasik#	Master in Management - Organizational Diversity and Inclusion Leadership	Marietta, GA
Samuel Jerome Kopecky	Master in Management - Sport Management	Sussex, WI
LaReina Mack	Master in Management - Communication Management	Zion, IL
Alexa Lauren Martin#	Master in Management - Sport Management	Cedar Rapids, IA
Liah K. McCann#	Master of Business Administration	Meridian, ID
Eric Alexander McIntosh	Master of Business Administration	Phoenix, AZ
Morgan Lorann Meerstein#	Master in Management - Organizational Diversity and Inclusion Leadership	Green Bay, WI
Daniela Miranda	Master in Management - Sport Management	Woodstock, IL

# Denotes master's students graduating with distinction based on an exceptional cumulative GPA determined by their program of study.

GRADUATE	Degree / Field Major	Hometown
Carson Ben Mohr#	Master of Business Administration	Chandler, AZ
Duane Kerry Nunnally Jr.	Master in Management - Organizational Diversity and Inclusion Leadership	Davenport, IA
Jorge Olivas	Master of Business Administration	Tempe, AZ
Miranda B. Onofre#	Master in Management - Organizational Diversity and Inclusion Leadership	Bangkok, Thailand
Jesse Trinidad Palafox	Master in Management - Communication Management	San Bruno, CA
Sean Palmer#	Master in Management - Communication Management	Cedar Rapids, IA
Garvin Lawrence Paper	Master in Management - Sport Management	Walcott, IA
Michael S. Peroski	Master of Business Administration	Warren, PA
Danielle Anne Pettigrew	Master of Business Administration	Iowa City, IA
Alexander Thomas Robbins#	Master in Management - Sport Management	Hartford, WI
Luke Scritchfield	Master of Business Administration	Centerville, IA
Emily J. Simon#	Master of Business Administration	Dubuque, IA
Adam Joseph Steingraeber	Master in Management - Sport Management	Waukesha, WI
Megan Sarah Tatar#	Master of Business Administration	Dubuque, IA
Anna Maria Elise Upah	Master of Business Administration	Iowa City, IA
Megan Lorraine Viertel#	Master of Business Administration	Dubuque, IA

Printing deadlines and final grades may result in the inclusion or omission of persons completing or not completing graduation requirements as intended. The University's official registry for conferral of degrees is administered by the Office of the Registrar.

# Denotes master's students graduating with distinction based on an exceptional cumulative GPA determined by their program of study.

# COMMENCEMENT ADDRESS

Neil MacNaughton, PhD  
*Head of the Department of Nursing*

*"Community and You"*



Neil MacNaughton, PhD, head of the Department of Nursing and professor of nursing, earned his undergraduate degree in nursing at Graceland University. He received a master of arts in nursing administration and a doctor of philosophy in nursing from the University of Iowa. MacNaughton joined the University of Dubuque in 2012.

Over his 40-plus years in nursing, MacNaughton worked in a variety of clinical settings, including intensive care, emergency, cardiac catheterization, and psychiatry. He also held multiple positions in nursing administration before entering academia. As a nurse, MacNaughton served in the Peace Corps in the Federated States of Micronesia, Kosrae state. He has served on multiple international committees for Sigma Theta Tau International, the nursing honor society. He has served as the representative for Hawaii to the American Pacific Nurse Leadership Council while working at the University of Hawaii in Manoa, Oahu. He has been an active advisory board member for Pacific Islander Health Project at Crescent Community Health and is president of the MercyOne Dubuque Medical Center, Board of Trustees.

MacNaughton has published several articles in nursing and is a frequent reviewer for several nursing journals and conference abstracts. His research focuses on health-seeking behaviors and health service usage of the minority populations in Iowa—specifically, the Latino and Pacific Islander communities. The Immigrant Entrepreneurs Summit awarded him the Karen Evens Immigrant Champion award for his work with the Marshallese community in Dubuque. He remains an active committee member in various organizations, including Sigma Theta Tau International, the American Association of Colleges of Nursing, and the American Nurses Association.

In December 2023, MacNaughton will be retiring from the University. He and his wife, Lisa, plan on relocating to the Minneapolis/St. Paul area to be closer to their children. He hopes to be able to still contribute to the nursing profession in some capacity.

# The ACADEMIC PROCESSION

A colorful aspect of the Commencement Ceremony is the academic procession. Strong traditions govern the use of caps, gowns, and hoods worn by members of the academic community in the formal ceremony today. The academic apparel worn at the University of Dubuque's Commencement dates back to the Middle Ages. Then, voluminous gowns were worn to ward off the damp and cold of medieval buildings, with mortarboards used as hats. In later years, lay persons, clergy, and scholars continued to wear the robes for church and academic occasions, with variations in style and color identifying different monastic orders.

Today, from the three items of academic apparel – the cap, gown, and hood – it is possible to distinguish the institution from which the wearer has graduated, the field of learning in which his or her degree was earned, and the level of degree – bachelor's, master's, or doctorate. The institution granting the degree is indicated by the colors of the lining of the hood. The degree is indicated by the width of the velvet trimming, becoming wider from bachelor's to master's to doctorate. The color of the velvet trimming indicates the discipline or field of study.

The academic disciplines of members of the University of Dubuque faculty, trustees, and distinguished guests are represented by the following colors:

Agriculture	<i>Maize</i>	Medicine	<i>Green</i>
Arts, Letters, Humanities	<i>White</i>	Music	<i>Pink</i>
Accountancy, Business	<i>Drab</i>	Nursing	<i>Apricot</i>
Dentistry	<i>Lilac</i>	Oratory	<i>Silver Gray</i>
Economics	<i>Copper</i>	Pharmacy	<i>Olive Green</i>
Education	<i>Light Blue</i>	Philosophy	<i>Dark Blue</i>
Engineering	<i>Orange</i>	Physical Education	<i>Sage Green</i>
Fine Arts	<i>Brown</i>	Public Administration	<i>Peacock Blue</i>
Forestry	<i>Russet</i>	Public Health	<i>Salmon Pink</i>
Journalism	<i>Crimson</i>	Science	<i>Golden Yellow</i>
Law	<i>Purple</i>	Social Work	<i>Citron</i>
Library Science	<i>Lemon</i>	Theology	<i>Scarlet</i>
Veterinary Science	<i>Gray</i>		

## Gowns

The gown for the bachelor's degree has pointed sleeves and is worn closed. The gown for the master's degree has an oblong sleeve, open at the wrist. The sleeve base hangs down in the traditional manner. The rear part of its oblong shape is square cut, and the front part has an arc cut away. Gowns for the bachelor's or master's degrees are untrimmed. The gown for the doctorate degree has bell-shaped sleeves and is faced down the front with black velvet; three bars of velvet are used across the sleeves. These facings and crossbars may be velvet of the color distinctive of the discipline to which the degree pertains, thus agreeing in color with the binding or edging of the hood appropriate to the particular doctorate degree. Gown color may reflect school colors.

## Hoods

*Length.* The length of the hood worn for the bachelor's degree is three feet, the master's degree is three and one-half feet, and the doctorate degree is four feet.

*Trimnings.* The binding or edging of the hood is velvet, two inches, three inches, and five inches wide for the bachelor's, master's, and doctorate degrees, respectively; the color is indicative of the subject to which the degree pertains (see listing above).

In the case of the doctor of philosophy degree, the dark blue color is used to represent the mastery of the discipline of learning and scholarship in any field that is attested to by awarding of this degree and is not intended to represent the field of philosophy.

## Academic Honors

When degrees are announced, some are accompanied by the Latin words *cum laude*, *magna cum laude*, or *summa cum laude*. These are traditional distinctions that recognize students who have earned outstanding cumulative grade point averages. The term *summa cum laude* (with highest honor) is reserved for students who have earned a grade point average of at least 3.9 on a four point scale, *magna cum laude* (with high honor) a cumulative grade point average of at least 3.75, and *cum laude* (with honor) a cumulative grade point average of at least 3.5.

The graduates' gowns are complemented by symbols of individual achievement at the University of Dubuque. Among these achievements are those graduating with academic distinction, wearing gold cords; those completing the University's Honors Program, wearing royal blue cords; and those members of the Alpha Chi national honor society, wearing blue and green cords. Graduates of the University's Reserve Officer Training Corps program can be identified by their dress uniforms.

The University of Dubuque has long been a supporter of our veterans and military personnel. In recognition of their military service to the United States of America, the University of Dubuque is proud to honor all veterans and military personnel on graduation day. To recognize their service, our veteran and military graduates have been awarded a red, white, and blue honors cord to wear at the Commencement Ceremony.

## Honoris Causa

The tradition of granting a degree *honoris causa* or "for the sake of honor" dates to the Middle Ages when some institutions of higher learning decided to grant honorary degrees to individuals of the community as a mark of honor and respect. In some cases, the degree was clearly used as a reward for granting funds, lands, or other gifts to the community, while in other instances such degrees were awarded for accomplishments. Honorary degrees were also granted posthumously, as they are today. As well, the degree is conferred as a way of honoring a distinguished person's contributions to a specific field or to society in general.\*

\* Adapted from *an Academic Costume Code and Ceremony Guide: American Colleges and Universities*, American Council on Education, Washington, D.C.



# HISTORY

## *The* UNIVERSITY of DUBUQUE

The University of Dubuque's long and distinguished history of leadership, innovation, and change in service to church and world began in 1852 when the Rev. Adrian Van Vliet started to tutor two brothers for the ministry. The Van Vliet School provided spiritual leadership for the burgeoning population of immigrants from Germany on the American frontier.

In 1864, the school was formally named the German Theological School of the Northwest. Six years later, in 1870, the General Assembly of the Presbyterian Church assumed control of the institution and renamed it the German Theological School of the Presbyterian Church of the Northwest. Over the next 50 years, the institution underwent multiple name changes until June 17, 1920, when a new charter was issued along with the new name of the University of Dubuque.

In 1905, President William O. Ruston and Financial Secretary Cornelius M. Steffens reorganized the institution to expand its curriculum and grant academic degrees. In April 1905, the first four bachelor's degrees from the school were awarded. During this time, Steffens led the charge to relocate campus to its present location on six acres of land along what is now University Avenue. The new campus' first building, later named Steffens Hall, was dedicated in April 1907.

During Steffens's tenure as president from 1908 to 1924, the campus expanded and became co-educational. Generous people who recognized the institution's potential provided funding for the buildings that constituted the core of the campus by 1917: Severance Hall, Steffens Hall, Peters Commons, and McCormick Gymnasium. By 1923, University of Dubuque became a truly international institution with 96 of the 296 students from Asia, Europe, and Latin America.

Barely surviving the Great Depression, the University of Dubuque faced another challenge during World War II. Nearly 500 students and former students joined the military. President Dale D. Welch secured the Navy's V5/V12 program on campus in July 1943 that allowed sailors to take college courses. The program provided resources until the advent of the post-war GI Bill, which revolutionized higher education and society, filling campus with motivated veterans.

President Gaylord M. Couchman led the University of Dubuque in building a modern campus during the 1950s and 1960s. No buildings, except for Van Vliet Hall in 1925-1926, had been constructed on campus since 1917. Under Couchman's leadership, Aitchison, Donnell, and Cassat residence halls, Ficke-Laird Library, Goldthorp Science Hall, Smith Hall, and Potterveld Apartments were built while McCormick Gymnasium underwent an addition. The growth in buildings made it possible to increase academic offerings, the endowment, and enrollment.

The 1970s produced a remarkable ecumenical thrust in higher education under the leadership of President Walter F. Peterson. University of Dubuque Theological Seminary, Aquinas Institute of Theology, and Wartburg Theological Seminary created an unprecedented threefold seminary consortium. Aquinas became the home for UDTS until 1981 when Aquinas moved to St. Louis, Missouri, thus dissolving the consortium, and UDTS returned to campus.

Although UDTS has seen considerable change over the years, faculty and staff have remained committed to maintaining a tradition of providing strong preparation for pastoral ministry. In 1998, a \$1 million grant from the Lilly Endowment funded a distance education program for lay pastors of the Presbyterian Church. In 2007, UDTS pioneered the first distance learning master of divinity degree in Presbyterian seminaries nationwide. The seminary now offers the master of arts in Christian leadership, master of arts in mission and discipleship, master of divinity, and doctor of ministry, as well as a certificate in Christian leadership for commissioned ruling elders.

During the 1980s, the University of Dubuque once again underwent multiple changes. Steffens Hall, the original building on campus, was razed, and Blades Hall was constructed. Arches and pillars from Steffens Hall were saved to create Steffens Colonnade – a piece of history that welcomes visitors to campus along University Avenue. During this same time period, the addition of Stoltz Sports Center on McCormick Gymnasium doubled the size of the indoor athletic facility.

In June 1998, Jeffrey F. Bullock became the eleventh president of University of Dubuque. Under his leadership and with guidance from the *Mission, Vision, Action Plan*, adopted by the Board of Trustees, the University of Dubuque continues to provide leadership, innovation, and change in the church and society. Multiple initiatives and programs support that service including Apex: Celebration of Student Scholarship and Creativity, the John and Alice Butler Summer Research Fellowship,

the Joseph and Linda Chlapaty Summer Research Fellowship, and Wendt Character Initiative.

Since Bullock became president, the University of Dubuque has grown its campus footprint in the most extensive transformation of the university's history. In 1998, the Jackaline Baldwin Dunlap Technology Center was dedicated. Three years later, in 2001, the Charles C. Myers Library was dedicated with construction of the second floor being completed the following year. Also in 2001, Seminary Village was constructed on South Campus to provide housing for seminary students and their families.

In 2004, South Campus – the most significant land use development on campus since Steffens Hall was constructed in the early 1900s – was dedicated. South Campus anchors University of Dubuque along Highway 20 and, at the time of its dedication, included Seminary Village, Alumni Walkway, Conlon Colonnade, University Park Village, University Park Drive, and Oyen Field.

Over the next few years, Cassat, Donnell, and Aitchison residence halls were renovated and multiple buildings were dedicated: Charles and Romona Myers Center, University Science Center, Goldthorp Hall, Mary Chlapaty Hall, and Chlapaty Recreation and Wellness Center.

Campus growth continued through the new decade. Mercer-Birmingham Hall was dedicated in 2011, and Heritage Center held an Opening Night Celebration featuring the Columbus (Ohio) Symphony Orchestra and the Dubuque Symphony Orchestra in 2013. One year later, Chlapaty Hall and the Veterans Memorial Training Center were opened. In 2015, the dining hall in Peters Commons was renovated and renamed the Jack and Barbara Smeltzer Dining Hall. Also in 2015, the Sergeant Jeffrey B. Dodge Veterans Center was dedicated to invest in student veterans. The addition of Linda Chlapaty Hall on the University Science Center and Debra Runkle Center were dedicated in 2016. The following year, the Dan W. Runkle Baseball Field was dedicated. In 2018, a weight training facility at the Veterans Memorial Training Center opened and the renovation of the Quad was completed. Wallace Common and the Babka Aviation Learning Center were dedicated in 2019.

Two major campus projects were dedicated fall 2020. The Smeltzer-Kelly Student Health Center provides students with a first point of access for outpatient and preventative medical care services for physical and brain health as well as referral services to medical facilities for more serious ailments. The Peter and Susan Smith Welcome Center includes an interpretive welcome area, a multicultural student center, classrooms, and office space for the Office of Advancement and Alumni Engagement.

In May 2021, we officially dedicated the John and Alice Butler Pipe Organ in Heritage Center. The pipe organ will expand students' musical horizons and enhance campus events for generations to come.

Thanks to investors, 121 acres of unglaciated land about 20 miles from campus was purchased after the previous property owners, Mari and Gary Wolter, proposed UID become stewards of the land. The Wolters had partnered with the Department of Natural and Applied Sciences for a decade on a variety of research projects and educational activities. The property's official name became Wolter Woods and Prairies Environmental Stewardship and Retreat Center.

This past summer, the first complete renovation of Van Vliet Hall in nearly 100 years was completed. Severance Hall is undergoing a similar renovation, and Aitchison Residence Hall received a new roof and brick and stone exterior. Lastly, the Grace Street redevelopment project, named Grace Plaza, was completed this past fall. This space, connecting the upper and lower portions of campus, creates an open and flexible pedestrian-friendly space between McCormick and Algona streets.

Growth also occurred in academic offerings. In 2009, the Learning Institute for Fulfillment and Engagement (LIFE) enrolled its first students. The program offers accelerated bachelor's and master's degrees for adult learners. LIFE expanded to Cedar Rapids, Iowa, in 2013, Tempe, Arizona, in 2017, and Meridian, Idaho, in 2020. In 2016, the University of Dubuque welcomed its inaugural class of students in the master of science in physician assistant studies program. Additionally, the University of Dubuque launched a new master in management program in 2018 designed to help graduate students develop an understanding of management practices and leadership skills in an organization. The program expanded and now has tracks in communication, sport management, aviation leadership, and organizational diversity and inclusion leadership.

As the University continues to grow, we remember and honor those who have committed themselves in service to the University's *Mission* of shaping lives of exceptional ability, worth, and purpose. Today we highlight our newest graduates who have pursued their educational dreams, and we welcome them to the University's alumni family – committed to serving the Church and the World with (Various Gifts and One Spirit).

# *The SEAL and HISTORY of the ALMA MATER of the UNIVERSITY of DUBUQUE*

The Great Seal of the University of Dubuque, embossed on the program cover, reflects the Christian identity of the University that has been at the center of its educational mission since the University's founding by Rev. Adrian Van Vliet in 1852.

The German phrase found in the lower portion of the seal comes from I Corinthians 12:4, "Various gifts, and one Spirit." The phrase speaks to the divergent talents and backgrounds that students, faculty, and staff bring to the University community, but whose work is guided by one Spirit.

The German Bible is a reminder of the University's German and Judeo-Christian roots. The seven-branched candelabra atop the Bible symbolizes both the light of God manifest in learning – that all truth is God's truth – and the knowledge that comes to students through study.

The globe underscores the University's worldwide educational mission – bringing students from various international locations to the campus for undergraduate and graduate study as well as periodically offering graduate programs abroad. Also, it lays stress on the University's commitment to service across the nation and around the world. While the University's identity and heritage is clearly Christian, the University of Dubuque welcomes people of all faiths and backgrounds to join this learning community.

The term "alma mater" translates from Latin as "fostering mother," a reference to the campus as home. Unlike other school songs, such as spirit or fight songs, alma maters are considered to be anthems of the academy. Many alma maters have borrowed their melodies from other sources. *Far Above Cayuga's Waters* is Cornell University's alma mater and one of the best-known alma mater melodies. This melody is based on the folk song, *Annie Lisle*. The Austrian national anthem melody has been used for an alma mater. Even the Christmas melody *O Tannenbaum* has been used.

We are fortunate at the University of Dubuque to have an original alma mater with its text written by Vincente Bernal, a former University student, and its music composed by Mark James, a former faculty member. Vincente Bernal was born in New Mexico and attended a mission school near his home and then a Presbyterian school in Albuquerque for advanced studies. He then decided to begin preparation for ministry, enrolled in Dubuque Academy that eventually became University of Dubuque Theological Seminary (UDTS), and planned to complete his degree in 1916. During his student years, he was a campus leader and a prolific writer. Tragically, Vincente Bernal was stricken with a fatal disease and died in 1915. He left behind many published works, including the words he wrote for the alma mater. A member of the University music faculty, Mark James, set Bernal's text to music, and it is their collaborative work we sing today.

# ALMA MATER

Words by Vincente J. Bernal (C'16)

Music by Mark C. James

A wake the dor - mant voice and sing Till  
ac - cent va - ried swells our song To  
brow is crowned with heav'n - ly light, And  
ev - er live, thou na - tions' guide, 'Cross

air is rent and heav - ens ring, And ech - o peals from  
thee, thou no - ble true and strong, Thy fame rolls on o'er  
truth is rest - ing on thy right; The na - tions look, and  
ar - id waste, or swell - ing tide, Our prayers to God shall

mount to sea, Hail Al - ma Ma - ter hail to thee! With  
land and sea, Hail Al - ma Ma - ter hail to thee! Thy  
sigh to thee, Hail Al - ma Ma - ter hail to thee! For -  
rise for thee, Hail Al - ma Ma - ter hail to thee!