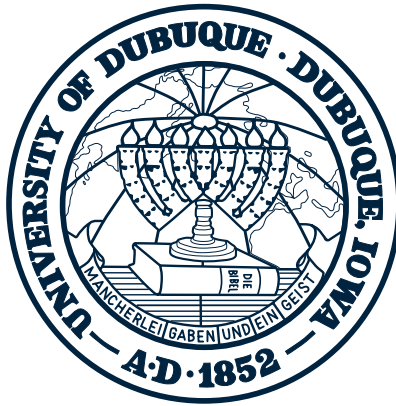


UNIVERSITY of DUBUQUE COMMENCEMENT

172nd Year

Convocation for the Conferring of Degrees



APRIL THE TWENTY-SEVENTH
TWO THOUSAND TWENTY-FOUR

1:00 P.M.

Chlapaty Recreation and Wellness Center, Dubuque, Iowa

OPENING EXERCISES

Processional

Charles Barland, DMA, *University Organist and Professor of Music*
Concert Band, Nolan Hauta, DMA, *Director*
Derek Grant, *Bagpiper*

Call to Order

Mark D. Ward, PhD, *Vice President for Academic Affairs and Dean of the Faculty*

Welcome

Rev. Jeffrey F. Bullock, PhD, *President of the University*

Invocation

Rev. James D. Gunn, DMin, *Edwin B. Lindsay Chaplain and Dean of Chapel*

Board of Trustees Greeting

Douglas J. Horstmann, MBA, *First Vice Chair of the Board of Trustees*

Introduction of the Commencement Speaker

Vice President Mark D. Ward

Commencement Address

"For I Know the Plans I Have For You. Jeremiah 1:10-14 "
President Jeffrey F. Bullock

Recognition of Retiring Faculty

Vice President Mark D. Ward

AWARDING of DEGREES *in* COURSE

Presentation of Degree Candidates

Vice President Mark D. Ward

Conferral of Degrees

President Jeffrey F. Bullock

Introduction of Graduates

Nelson Edmonds, MS, *Vice President of Student Engagement and Intercollegiate Athletics*

The Degree of Associate of Arts

The Degree of Bachelor of Arts

The Degree of Bachelor of Business Administration

The Degree of Bachelor of Science

The Degree of Bachelor of Science in Nursing

The Degree of Master in Management

The Degree of Master of Business Administration

Alma Mater

Sung by Members of the Concert Choir

Kristen Eby, MM, *Director*

Please refer to music at the back of this program.

Benediction and Farewell

President Jeffrey F. Bullock

Recessional

Professor Charles Barland

The audience is asked to remain seated until the graduates have left the building.

Platform Party

Rev. Jeffrey F. Bullock, PhD, *President of the University*

Douglas J. Horstmann, MBA, *First Vice Chair of the Board of Trustees*

Mark D. Ward, PhD, *Vice President for Academic Affairs and Dean of the Faculty*

Rev. James D. Gunn, DMin, *Edwin B. Lindsay Chaplain and Dean of Chapel*

Nelson Edmonds, MS, *Vice President of Student Engagement and Intercollegiate Athletics*

UNIVERSITY *of* DUBUQUE

SPRING 2024 COMMENCEMENT

| UNDERGRADUATE | Degree | Major | Hometown |
|--------------------------------|-------------------------------------|---------------------------------|---------------------------|
| Mohamed Yahia Abouelnaga | Bachelor of Science | Aviation Management | Clifton, NJ |
| Dezere Achey** | Bachelor of Business Administration | Business | Cedar Rapids, IA |
| Ashlee Adler | Bachelor of Arts | Communication | Black Earth, WI |
| Alana Jean Aguilar* | Bachelor of Science in Nursing | Nursing | Carpentersville, IL |
| Kathryn M. Allen* | Bachelor of Science | Aviation Management | Dubuque, IA |
| Ricardo Javier Alvarado Colón* | Bachelor of Science | Flight Operations | Santa Isabel, Puerto Rico |
| Jakhari Anderson | Bachelor of Science | Digital Art and Design | Crystal Lake, IL |
| Keaton Earl Anderson | Bachelor of Science | Wellness and Exercise Science | Rockford, IL |
| Michael J. Banyasz* | Bachelor of Science | Flight Operations | Akron, OH |
| Presley Beasley | Bachelor of Science | Physical Education, K-12 | Belvidere, IL |
| Cassidy Becia*** | Bachelor of Business Administration | Business | Houghton, MI |
| Alexis Lee Bedier* | Bachelor of Arts | Communication | Bondurant, IA |
| Kyler William Beidler*** | Bachelor of Business Administration | Accounting Business | Maquoketa, IA |
| Jenna T. Benzing*** | Bachelor of Science | Digital Art and Design | Caledonia, MN |
| Alexander John Berlage | Bachelor of Science | Environmental Science | Asbury, IA |
| Christopher Beyer* | Bachelor of Arts | Sport Marketing and Management | Appleton, WI |
| Meshari Bin Muammar | Bachelor of Science | Computer Forensics and Security | Riyadh, Saudi Arabia |
| 2LT Julius Saah Boimah | Bachelor of Arts | Criminal Justice | Centennial, CO |
| Tanya Lynn Bonzer*** | Bachelor of Science | Health Care Administration | Liscomb, IA |
| Carla J. Bowers*** | Bachelor of Business Administration | Business | Cedar Rapids, IA |
| Annika Braaten* | Bachelor of Science in Nursing | Nursing | Bettendorf, IA |
| Harley M. Bradtke-Stelken*** | Bachelor of Science | Psychology | Cascade, IA |
| Joshua C. Braun* | Bachelor of Business Administration | Accounting | St. Charles, IA |
| Bailey H. Brennan*** | Bachelor of Science | Wellness and Exercise Science | Blue Springs, MO |
| Brooke Josephine Bunjes* | Bachelor of Business Administration | Marketing Business | Rockford, IL |
| Beth A. Burgmeier*** | Bachelor of Business Administration | Human Resource Management | East Dubuque, IL |
| Noah Burian | Bachelor of Science | Psychology | Dubuque, IA |

Cum Laude **Magna Cum Laude *Summa Cum Laude*

| UNDERGRADUATE | Degree | Major | Hometown |
|-------------------------------|--|--|---------------------|
| Garrett W. Byrd*** | Bachelor of Arts | Sport Marketing and Management | McHenry, IL |
| DeLano Dimitri Cain-Watson | Bachelor of Science | Aviation Management | Dubuque, IA |
| RaeAnn Carlson** | Bachelor of Science | Secondary Education - English English | Preston, IA |
| Brock Alden Carter | Bachelor of Arts | Communication | Ozark, MO |
| Landon Michael Cayer | Bachelor of Science | Aviation Management | Urbandale, IA |
| Cade V. Caylor | Bachelor of Arts | Communication | Oconomowoc, WI |
| Alyssa Grace Classen*** | Bachelor of Science | Digital Art and Design | Rib Lake, WI |
| Bella Rose Como** | Bachelor of Science | Biology Psychology | Carol Stream, IL |
| Lacy J. Cook*** | Bachelor of Science | Elementary Education | Norway, IA |
| Ashley E. Coyle | Bachelor of Business Administration | Human Resource Management | Epworth, IA |
| Dalton A. Creighton | Bachelor of Arts | Sport Marketing and Management | Lake Geneva, WI |
| Braden Crist*** | Bachelor of Business Administration | Marketing | Douds, IA |
| Hector L. Cuebas* | Bachelor of Science | Elementary Education | Cedar Rapids, IA |
| Blayne Austin Cunningham | Bachelor of Arts | Criminal Justice | Crosby, TX |
| Lisa 'Lizz' Rochelle Curoe*** | Bachelor of Business Administration | Human Resource Management | Bernard, IA |
| Caitlin Marie Daack | Bachelor of Business Administration | Business Human Resource Management | Dubuque, IA |
| Jack Daguanno | Bachelor of Arts | Sport Marketing and Management | Oregon, WI |
| Austin Edward Dalsing* | Bachelor of Science | Computer Forensics and Security | Dubuque, IA |
| Jesse O. Darkwa | Bachelor of Science | Wellness and Exercise Science | Joliet, IL |
| Charles Justice Dean | Bachelor of Arts | Sport Marketing and Management | Madison, WI |
| Connor Dehn* | Bachelor of Science | Flight Operations | Dubuque, IA |
| Josephine Grace DeLapp* | Bachelor of Science in Nursing | Nursing | Pardeeville, WI |
| Darian Diaz | Bachelor of Arts | Criminal Justice | Miami, FL |
| Jessicca Dix** | Bachelor of Science | Environmental Science | Dubuque, IA |
| Hope Roselynn Donath | Bachelor of Science | Biology | Dubuque, IA |
| Patrick John Donnelly* | Bachelor of Business Administration | Accounting Business | Houghton, MI |
| Douglas C. Dremmel | Bachelor of Science in Nursing | Nursing | Sunnyvale, CA |
| Sandy Chung Dremmel** | Bachelor of Science | Psychology | Saigon, Vietnam |
| Sonya Duncan*** | Bachelor of Business Administration | Accounting | Rowland Heights, CA |
| Conor P. Dunne | Bachelor of Science | Psychology | Dublin, Ireland |

*Cum Laude **Magna Cum Laude ***Summa Cum Laude

| UNDERGRADUATE | Degree | Major | Hometown |
|-------------------------|---|--|----------------------|
| Abbey Rae Dunwoody** | Bachelor of Science in Nursing | Nursing | Dubuque, IA |
| Mary Christina Edwards* | Bachelor of Business Administration | Business | Dubuque, IA |
| Tiger James Emrich*** | Bachelor of Science Bachelor of Arts | Aviation Management Communication Theatre | Waterloo, IA |
| Jared Joseph Evans** | Bachelor of Business Administration | Business | Colorado Springs, CO |
| Klanea Evans | Bachelor of Business Administration | Human Resource Management | Waterloo, IA |
| Sha' Kyra Le-Shay Evans | Bachelor of Science | Psychology | Dubuque, IA |
| Gianna Farinella** | Bachelor of Science in Nursing | Nursing | Hampshire, IL |
| Chelsea M. Farley*** | Bachelor of Science | Flight Operations | Westminster, CO |
| Sarah Danielle Fergus | Bachelor of Business Administration | Business Marketing | McHenry, IL |
| Lindsay Fernandez*** | Bachelor of Science | Elementary Education | Aurora, CO |
| Marshay Denise Fields | Bachelor of Science | Elementary Education | Belleville, IL |
| Montrea V. Fields | Bachelor of Arts | Criminal Justice | Belleville, IL |
| Zoe Marie Finn* | Bachelor of Science | Flight Operations Aviation Management | Waseca, MN |
| Maguire Fitzgerald | Bachelor of Business Administration | Business | Fennimore, WI |
| Franco Edward Fontela | Bachelor of Business Administration | Business Marketing | Hoffman Estates, IL |
| Crystal Francois*** | Bachelor of Business Administration | Marketing | Dubuque, IA |
| Dylan Carter Frank | Bachelor of Science | Flight Operations Aviation Management | Ingleside, IL |
| Andrew J. Frantom** | Bachelor of Science | Flight Operations Aviation Management | Dayton, OH |
| Dawson Freese | Bachelor of Arts | Sport Marketing and Management | Dubuque, IA |
| April Freihage* | Bachelor of Science | Elementary Education | Dubuque, IA |
| Addelyn G. Furman** | Bachelor of Science | Flight Operations | Cedar Rapids, IA |
| Noah Robert Gabrys | Bachelor of Business Administration | Marketing Business | Somonauk, IL |
| Angelina Maria Garza | Bachelor of Arts | Psychology | Des Plaines, IL |
| Sarah Olivia Gaudaen* | Bachelor of Science | Secondary Education - Mathematics Mathematics | Carpentersville, IL |
| Urias Gbarjolo*% | Bachelor of Science | Digital Art and Design | Johnston, IA |

*Cum Laude **Magna Cum Laude ***Summa Cum Laude %Posthumous

| UNDERGRADUATE | Degree | Major | Hometown |
|---------------------------|-------------------------------------|--|-----------------------|
| Maria G. Gomez-Ruelas*** | Bachelor of Business Administration | Business | Phoenix, AZ |
| 2LT Marcos A. Gonzalez | Bachelor of Science | Mathematics | Donna, TX |
| Reese Gottman** | Bachelor of Science | Flight Operations Aviation Management | Palmyra, MO |
| Nehemiah Griffin | Bachelor of Science | Computer Forensics and Security | Leavenworth, KS |
| Regan Marie Griffith** | Bachelor of Science | Wellness and Exercise Science | West Union, IA |
| Ally Gulette | Bachelor of Business Administration | Human Resource Management | Tremont, IL |
| Iolana Haines | Bachelor of Arts | Criminal Justice | Anchorage, AK |
| Conner Halla | Bachelor of Science | Human Health Science | Plainfield, IL |
| Katie L. Halligan*** | Bachelor of Science | Elementary Education | Cedar Rapids, IA |
| Carter Hancock* | Bachelor of Science | Flight Operations | Dubuque, IA |
| Madison Ruby Hanson | Bachelor of Science | Elementary Education | Manchester, IA |
| Blake Dwight Hardison | Bachelor of Science | Wellness and Exercise Science | Camanche, IA |
| Brady John Harnung | Bachelor of Business Administration | Marketing Business | Jordan, MN |
| Zaquerius G. Harris | Bachelor of Science | Environmental Science | Huntsville, AL |
| Braxton Scott Hauptert* | Bachelor of Business Administration | Business | Exira, IA |
| Jatavion Dupree Hawkins | Bachelor of Science | Wellness and Exercise Science | Davenport, IA |
| Devinaire Charmel Hayes | Bachelor of Science | Secondary Education - English | San Diego, CA |
| Dharma Heidenreich | Bachelor of Arts | Psychology | Apple River, IL |
| Caitlyn Heiderscheit* | Bachelor of Business Administration | Accounting | Holy Cross, IA |
| Deborah Hentschel** | Bachelor of Business Administration | Accounting | Phoenix, AZ |
| Kyle Kristopher Hephner | Bachelor of Business Administration | Business | McHenry, IL |
| Susan Jean Hester | Bachelor of Science | Elementary Education | Cedar Rapids, IA |
| Hunter Robert Hicks** | Bachelor of Science | Flight Operations | Dublin, OH |
| Mason Jay Hodges | Bachelor of Science | Wellness and Exercise Science | Columbus Junction, IA |
| Nathan Holm | Bachelor of Business Administration | Accounting Business | Hastings, MN |
| Gary A. Honn** | Bachelor of Business Administration | Business | Cedar Rapids, IA |
| Logan D. House | Bachelor of Arts | Criminal Justice | Sabula, IA |
| Emma Kaylynn Howard | Bachelor of Science in Nursing | Nursing | Lisbon, IA |
| Brooksey Jean Hudspeth*** | Bachelor of Science in Nursing | Nursing | East Dubuque, IL |

*Cum Laude **Magna Cum Laude ***Summa Cum Laude

| UNDERGRADUATE | Degree | Major | Hometown |
|-----------------------------|--|--|----------------------|
| John Bernard Huffman* | Bachelor of Science | Flight Operations | Williams Bay, WI |
| Jordann Huisinga | Bachelor of Science | Elementary Education | Burlington, WI |
| Morgan Ann Janessa Hunter** | Bachelor of Arts | Sport Marketing and Management | Elkhorn, WI |
| Madelyn Irene Huschitt** | Bachelor of Science in Nursing | Nursing | Browntown, WI |
| Josh Husemann** | Bachelor of Arts | Sport Marketing and Management | Dubuque, IA |
| John Robert Innamorato | Bachelor of Business Administration | Business | Antioch, IL |
| Gage Iske | Bachelor of Arts | Criminal Justice | Lanark, IL |
| Charles Glen Jaeger* | Bachelor of Business Administration | Business | Dubuque, IA |
| Jerrold Jessie Jr. | Bachelor of Business Administration | Business | LaPlace, LA |
| Garrett B. Johnson** | Bachelor of Business Administration | Business | Springfield, NE |
| Ashley Jones | Bachelor of Business Administration | Human Resource Management | Boise, ID |
| Jerry W. Jones* | Bachelor of Arts | Criminal Justice | Janesville, WI |
| Kaitlyn Mae Kaufmann* | Bachelor of Science in Nursing | Nursing | Dubuque, IA |
| Marlon D. Kelley II | Bachelor of Science | Environmental Science | Rock Island, IL |
| Karsen Kershner* | Bachelor of Science in Nursing | Nursing | Bangor, WI |
| Samuel Dwain Kilburg** | Bachelor of Science | Economics IDM - Finance | Eldridge, IA |
| Keith E. Kline III* | Bachelor of Business Administration | Marketing | Rockton, IL |
| Keenan Kling | Bachelor of Business Administration | Business | Hartland, WI |
| Makenzie R. Knapp*** | Bachelor of Science | Biology | Prairie du Chien, WI |
| Emma Jean Kober** | Bachelor of Science in Nursing | Nursing | Waukesha, WI |
| Beau Gregg Koenig | Bachelor of Science | Flight Operations | De Pere, WI |
| Hunter Douglas Kramer | Bachelor of Science | Flight Operations Aviation Management | Monticello, IA |
| Jaida Catherine Kramer* | Bachelor of Science Bachelor of Science in Nursing | Psychology Nursing | Dubuque, IA |
| Nathan Allen Krause | Bachelor of Science | Environmental Science | Phelps, WI |
| Drew Krcmar* | Bachelor of Arts | Sport Marketing and Management | Waupaca, WI |
| Sarah B. Leeper* | Bachelor of Science | Elementary Education | Center Point, IA |

*Cum Laude **Magna Cum Laude ***Summa Cum Laude

| UNDERGRADUATE | Degree | Major | Hometown |
|-----------------------------|-------------------------------------|--|-----------------------|
| Dillon Leffler*** | Bachelor of Science | Digital Art and Design | Plattsmouth, NE |
| Nolan Lentz | Bachelor of Science | Computer Information Systems | Freeport, IL |
| Joseph Michael Loffa* | Bachelor of Science | Wellness and Exercise Science | Peosta, IA |
| Emma Lundquist | Bachelor of Arts | Communication | La Moille, IL |
| Patrick Lydick*** | Bachelor of Business Administration | Business | Enfield, IL |
| Kyle Manley | Bachelor of Arts | Sport Marketing and Management | Palatine, IL |
| Michael Marisie*** | Bachelor of Science | Flight Operations | Addison, IL |
| Lisa A. Markus | Bachelor of Arts | Communication | East Dubuque, IL |
| Logan Gerald Mattson | Bachelor of Science | Flight Operations | Seymour, WI |
| Trey McAleer | Bachelor of Science | Physical Education, K-12 | Clinton, IA |
| Heather McKay McClimon*** | Bachelor of Science | Psychology Criminal Justice | Clinton, IA |
| Tonya I. McClure | Bachelor of Science | Elementary Education | Cedar Rapids, IA |
| Zoey McDonald* | Bachelor of Science | Elementary Education | Marion, IA |
| Nicholas Isaiah McGee | Bachelor of Science | Psychology | Jacksonville, FL |
| Fletcher W. McGrath** | Bachelor of Science | Flight Operations | Madison, WI |
| Ryan Seamus McGuire | Bachelor of Science | Computer Information Technology | Arlington Heights, IL |
| Elizabeth Susan McMann** | Bachelor of Science | Elementary Education | Cedar Rapids, IA |
| Matthew M. McQuillen | Bachelor of Business Administration | Business Marketing | West Dundee, IL |
| Zachary Ryan Mefford | Bachelor of Science | Flight Operations | Dubuque, IA |
| Kathleen Grace Messino | Bachelor of Science in Nursing | Nursing | McHenry, IL |
| Andrew Dwayne Metcalf-Small | Bachelor of Science | Aviation Management | Brighton, CO |
| Megan Lee Mickael*** | Bachelor of Science | Biology | Burlington, IA |
| Brady Matthew Mispagel* | Bachelor of Science | Human Health Science | Yorkville, IL |
| Maria Consencion Montes*** | Bachelor of Business Administration | Accounting | Nampa, ID |
| Madeline Amelia Morton*** | Bachelor of Science | Human Health Science | Story City, IA |
| Dawnyell Mosteller*** | Bachelor of Business Administration | Accounting | Muscatine, IA |
| Amanda Jean Moyer | Bachelor of Business Administration | Business Accounting | Dubuque, IA |
| Kaylynn G. Murray* | Bachelor of Science in Nursing | Nursing | Orland Park, IL |
| Raquel Navarrete | Bachelor of Science | Aviation Management | Muscatine, IA |
| Sara Nerad | Bachelor of Science | Biology | Janesville, WI |
| Taylor Jon Newman** | Bachelor of Science | Computer Information Technology | Dubuque, IA |
| Ian Kipkemboi Ngetich | Bachelor of Science | Flight Operations Aviation Management | Clive, IA |

*Cum Laude **Magna Cum Laude ***Summa Cum Laude

| UNDERGRADUATE | Degree | Major | Hometown |
|----------------------------------|-------------------------------------|--------------------------------------|----------------------|
| Erik A. Odegard** | Bachelor of Business Administration | Accounting Business | Dubuque, IA |
| Grayson Willis Pachner* | Bachelor of Science | Flight Operations | Akron, CO |
| Abbie M. Patterson*** | Bachelor of Science | Elementary Education | Atkins, IA |
| George Pavlopoulos | Bachelor of Business Administration | Business | Mokena, IL |
| Rison James-Michael Pereira | Bachelor of Science | Aviation Management | Tracy, CA |
| Morgan Marie Perry | Bachelor of Science | Chemistry | Dubuque, IA |
| Katelyn Pfaltzgraff** | Bachelor of Arts | Communication | Ackley, IA |
| Seth Thomas Poll* | Bachelor of Business Administration | Business Accounting Marketing | Cuba City, WI |
| Tate Ponsar*** | Bachelor of Business Administration | Business | Dundee, IA |
| Emma Lynn Powell*** | Bachelor of Arts | Communication | Eldridge, IA |
| Cody Harold Anthony Prichard | Bachelor of Science | Flight Operations | Long Grove, IA |
| Kyle Douglas Radi | Bachelor of Science | Flight Operations | Arvada, CO |
| Patrick J. Rafferty** | Bachelor of Arts | Criminal Justice | Orland Park, IL |
| Andrew Michael Reardon*** | Bachelor of Business Administration | Business | Stayton, OR |
| Brittney Marie Reisen | Bachelor of Business Administration | Accounting | East Dubuque, IL |
| Abby Jean Richmond | Bachelor of Science | Human Health Science | Hanover, IL |
| Jim Riepe | Bachelor of Arts | IDM - History and Economics/Business | Ozark, MO |
| Layton Charles Ritter | Associate of Arts | Associate of Arts | Waterloo, IA |
| Addy Roberts* | Bachelor of Arts | Criminal Justice Psychology | Woodbury, MN |
| Josette Von Cartier Robertson*** | Bachelor of Science | Music Education, K-12 | Colorado Springs, CO |
| Bennett W. Robson* | Bachelor of Business Administration | Marketing | Burlington, WI |
| Nicholas Milo Rotter* | Bachelor of Science | Flight Operations | Williamsburg, IA |
| Carter Brian Ruegsegger** | Bachelor of Arts | Sport Marketing and Management | Blanchardville, WI |
| Mckenzie Leah Sampson | Bachelor of Business Administration | Business | Rio, WI |
| Carlos Sanchez | Bachelor of Science | Digital Art and Design | Carpentersville, IL |
| 2LT Eliezer Enoc Santos* | Bachelor of Science | Aviation Management | Copperas Cove, TX |
| Hannah Marie Schadle*** | Bachelor of Business Administration | Marketing | Dubuque, IA |
| Jake Drumond Schaffer** | Bachelor of Business Administration | Business Human Resource Management | La Crescenta, CA |
| Kaitlyn Schaul* | Bachelor of Science | Physical Education, K-12 | Peosta, IA |

*Cum Laude **Magna Cum Laude ***Summa Cum Laude

| UNDERGRADUATE | Degree | Major | Hometown |
|----------------------------|-------------------------------------|---|----------------------|
| Carissa Jean Schmidt* | Bachelor of Science | Elementary Education | Mason City, IA |
| Nathaniel L. Schreck*** | Bachelor of Science | Computer Forensics and Security | Platteville, WI |
| Makenzie Schussler** | Bachelor of Science | Wellness and Exercise Science | Manhattan, IL |
| Amaya Schwartz* | Bachelor of Science | Elementary Education | Dubuque, IA |
| Lizzie Schwartz** | Bachelor of Science | Elementary Education | Darlington, WI |
| William Walter Schweiss*** | Bachelor of Business Administration | Business | Taylor Ridge, IL |
| Abby Delaney Scroggs*** | Bachelor of Arts | Sport Marketing and Management | Marion, IA |
| Kayleen Sebo | Bachelor of Science in Nursing | Nursing | Schaumburg, IL |
| Zachary Paul Sellon | Bachelor of Science | Computer Forensics and Security | Farmington, MN |
| Abby J. Sheeder** | Bachelor of Science | Psychology | Deer River, MN |
| Joe Sheston | Bachelor of Science | Secondary Education - Science | Dubuque, IA |
| Laura Shook*** | Bachelor of Science | Elementary Education | Cedar Rapids, IA |
| Brock P. Simon | Bachelor of Business Administration | Business | Cascade, IA |
| Suad Smajlovic* | Bachelor of Business Administration | Accounting | Sioux Falls, SD |
| Kalista Smit | Bachelor of Science in Nursing | Nursing | Fond du Lac, WI |
| Lindsey K. Smith*** | Bachelor of Science | Human Health Science | Davenport, IA |
| Lydia Smith | Bachelor of Business Administration | Accounting Business Human Resource Management | Johnston, IA |
| Hunter T. Snyder | Bachelor of Science | Human Health Science Wellness and Exercise Science | Carlisle, IA |
| Sebastian Sosa | Bachelor of Arts | Sport Marketing and Management | Veracruz, Mexico |
| Patricia Lynn Spora*** | Bachelor of Science | Environmental Science | Madrid, IA |
| Sara Elizabeth Steder | Bachelor of Science | Human Health Science | Davis, IL |
| Hailey Stephensky | Bachelor of Arts | Criminal Justice | Boise, ID |
| Lexee Lynn Stoll** | Bachelor of Science | Elementary Education | Preston, IA |
| Alyssa L. Straka** | Bachelor of Science | Biology | Prairie du Chien, WI |
| Aiden Sullivan | Bachelor of Business Administration | Business | Savanna, IL |
| Alex R. Sundling* | Bachelor of Arts | Communication | Thornton, CO |
| Jatika Lashay Sykes*** | Bachelor of Business Administration | Human Resource Management | Chicago, IL |
| Megan R. Teal*** | Bachelor of Business Administration | Business | Delavan, IL |
| James Pendelton Thomas | Bachelor of Science | Wellness and Exercise Science | Milwaukee, WI |
| Kimonte D. Thomas | Bachelor of Science | Digital Art and Design | Milwaukee, WI |

*Cum Laude **Magna Cum Laude ***Summa Cum Laude

| UNDERGRADUATE | Degree | Major | Hometown |
|-----------------------------|--|--|------------------|
| Zachary Michael Thomas** | Bachelor of Science in Nursing | Nursing | Coon Rapids, MN |
| Spencer Cole Thomason* | Bachelor of Science | Flight Operations | Mililani, HI |
| Shannon Lynn Thompson*** | Bachelor of Science | Elementary Education | Marion, IA |
| Tyler James Thurston** | Bachelor of Arts | Criminal Justice | Clarence, IA |
| Samantha Grace Tolnai** | Bachelor of Science | Elementary Education | Janesville, IA |
| Alexandria E. Townsend* | Bachelor of Arts | Politics | Cedar Rapids, IA |
| Katrina Truitt | Bachelor of Science | Flight Operations | Cedar Rapids, IA |
| Lisa Marie Tsosie | Associate of Arts | Associate of Arts | Indian Wells, AZ |
| Kailey Grace Tyburski** | Bachelor of Science | Flight Operations | Plainfield, IL |
| Ekaterina Utter | Bachelor of Arts | Psychology | Ogden, UT |
| Daytan Joy Vallinch*** | Bachelor of Arts | Criminal Justice | Papillion, NE |
| Tyler James Van Weelden | Bachelor of Science | Aviation Management | Washington, IA |
| Kayla Marie Vargas* | Bachelor of Science | Psychology | Dubuque, IA |
| Reece Vasich** | Bachelor of Science | Flight Operations | Lisle, IL |
| Ruben Salazar Vasquez Jr.** | Bachelor of Arts | Criminal Justice | Laveen, AZ |
| 2LT Miguel E. Vega | Bachelor of Business Administration | Business | Cedar Rapids, IA |
| Ridge Hunter Viha | Bachelor of Science | Environmental Science | Pittsburgh, PA |
| Julie Ann Wall*** | Bachelor of Business Administration | Accounting | Bettendorf, IA |
| Benjamin Warren | Bachelor of Science | Flight Operations | Omaha, NE |
| Nicholas J. Westphal | Bachelor of Science | Computer Forensics and Security | Durango, IA |
| April White*** | Bachelor of Arts | Criminal Justice Sociology | Dubuque, IA |
| Angela L. Williams*** | Bachelor of Business Administration | Accounting | Bapchule, AZ |
| Jasani De'Janae Williams | Bachelor of Science | Wellness and Exercise Science | Kenosha, WI |
| Skyler Kristine Williams | Bachelor of Arts | Criminal Justice | Bagley, WI |
| Micki Sue Willman*** | Bachelor of Science | Elementary Education | Cedar Rapids, IA |
| Braden Scott Wink* | Bachelor of Arts | Criminal Justice | Lowden, IA |
| Joseph Russell Wohlers** | Bachelor of Science | Environmental Science Biology | Beebeetown, IA |
| Riley L. Wolfe | Bachelor of Science | Physical Education, K-12 Health Education, K-12 | Clinton, IA |
| Cassandra Jo Wolinsky*** | Bachelor of Science | Elementary Education | Kalona, IA |
| Evan James Wolter*** | Bachelor of Science | Environmental Science | Dubuque, IA |
| Katie J. Wright* | Bachelor of Arts | Communication | Stockton, IL |
| Jakub Youngstrom | Bachelor of Science | Human Health Science | Hastings, MN |
| Noah Zoglman | Bachelor of Science | Human Health Science | Wauconda, IL |
| Slade Zsohar** | Bachelor of Science | Flight Operations | Dousman, WI |

*Cum Laude **Magna Cum Laude ***Summa Cum Laude

| GRADUATE | Degree / Field Major | Hometown |
|----------------------------|--|---------------------|
| Raphael Adolinama | Master in Management - Organizational Diversity and Inclusion Leadership | New Church, VA |
| Jessica Aguirre | Master of Business Administration | Los Angeles, CA |
| Franklin Bakalars | Master in Management - Sport Management | La Crosse, WI |
| Pablo Barriopedro Alvarez# | Master in Management - Sport Management | Madrid, Spain |
| Hailey Barsema | Master in Management - Organizational Diversity and Inclusion Leadership | Savanna, IL |
| Bryan J. Battle Jr. | Master in Management - Organizational Diversity and Inclusion Leadership | Columbus, OH |
| David Beach | Master in Management - Sport Management | St. Charles, IL |
| Shakiah Lynette Bell | Master in Management - Organizational Diversity and Inclusion Leadership | Chicago, IL |
| Tara Ann Blanchard# | Master of Business Administration - General Business | Dubuque, IA |
| Megan Elizabeth Boby# | Master in Management - Organizational Diversity and Inclusion Leadership | Valparaiso, IN |
| Alexander James Bollis | Master in Management - Sport Management | Peru, IL |
| Matthew Boone | Master in Management - Sport Management | Mindoro, WI |
| Melody Burnett# | Master in Management - Organizational Diversity and Inclusion Leadership | Blanchardville, WI |
| Ashlee Gabriela Cabrera | Master in Management - Organizational Diversity and Inclusion Leadership | Belize City, Belize |
| Rugina Yolanda Castillo | Master in Management - Organizational Diversity and Inclusion Leadership | Bartow, FL |
| Jose Ceballos# | Master in Management - Communication Management | Apache Junction, AZ |
| Cade Collier | Master in Management - Sport Management | LeClaire, IA |
| Scott A. Corriea | Master of Business Administration - General Business | Rocklin, CA |
| Keaton James Davis | Master in Management - Sport Management | Louisville, KY |
| David J. Dohrer-Miller | Master in Management - Communication Management | Oxford, IA |
| Grace K. Dupuy# | Master in Management - Sport Management | Dexter, IA |
| Jacob Fiorito | Master in Management - Sport Management | Woodstock, IL |
| Brittany Nicole Flynn | Master of Business Administration | Cedar Rapids, IA |
| Abigay Gonzalez | Master of Business Administration | Surprise, AZ |
| Clayton Daniel Hahn | Master in Management - Sport Management | Clinton, WI |
| Patrick Deon Harris Jr. | Master in Management - Organizational Diversity and Inclusion Leadership | Anniston, AL |
| Sandra F. Hattrick | Master of Business Administration - General Business | Meridian, ID |
| Brandon Allen Heckendorf | Master in Management - Sport Management | Kewaskum, WI |
| Katelyn Noelle Hummel | Master in Management - Organizational Diversity and Inclusion Leadership | Knoxville, IL |
| Demetria Johnson | Master in Management - Organizational Diversity and Inclusion Leadership | Rock Island, IL |
| Hunter James Johnson | Master in Management - Sport Management | Carrollton, MO |
| Priscilla A. Johnson | Master in Management - Organizational Diversity and Inclusion Leadership | Harrisburg, PA |
| Nahom Kebede | Master in Management - Aviation Leadership | Atlanta, GA |
| Sarah Ketelaar# | Master of Business Administration | Dyersville, IA |
| Trista D. Kuehl | Master of Business Administration | Swisher, IA |
| Jessica Lee | Master of Business Administration | Woodstock, IL |

Denotes master's students graduating with distinction based on an exceptional cumulative GPA determined by their program of study.

| GRADUATE | Degree / Field Major | Hometown |
|----------------------------|---|-------------------------|
| Andrew John Mans# | Master of Business Administration | Coon Rapids, MN |
| Carson Ben Mohr# | Master in Management - Communication Management | Chandler, AZ |
| Askia J. Moses | Master in Management - Organizational Diversity and Inclusion Leadership | Griffin, GA |
| Darnell Terrial Mosley | Master in Management - Sport Management | Davenport, IA |
| Lucca Moreira Couto Munhoz | Master in Management - Sport Management | Dubuque, IA |
| Kevin Noble Jr. | Master in Management - Sport Management | Richton Park, IL |
| Zachary Brian Norman | Master in Management - Aviation Leadership | New Richmond, WI |
| Ashley Nicole Pasker | Master of Business Administration | Manchester, IA |
| Roberta L. Reinhardt | Master of Business Administration | Dubuque, IA |
| Cassandra J. Renken | Master in Management - Organizational Diversity and Inclusion Leadership | Dubuque, IA |
| Kimberly L. Ricke# | Master of Business Administration | Anamosa, IA |
| Zachary K. Rigdon# | Master in Management - Organizational Diversity and Inclusion Leadership | Dubuque, IA |
| Edward Dixon Rosas | Master in Management - Organizational Diversity and Inclusion Leadership | Rancho Palos Verdes, CA |
| Lorrie Saenz | Master of Business Administration | Phoenix, AZ |
| Anthony M. Scanlon | Master in Management - Organizational Diversity and Inclusion Leadership | St. John, IN |
| Michele Patino Sepulveda | Master of Business Administration | Tucson, AZ |
| Scott Siems | Master in Management - Aviation Leadership | DeWitt, IA |
| Sandra Leticia Sillero | Master of Business Administration | Chandler, AZ |
| Michele Renee Simmons# | Master of Business Administration | Goodyear, AZ |
| Holly Sinno# | Master in Management - Organizational Diversity and Inclusion Leadership | Eldridge, IA |
| Rasharra Raynell Smith | Master in Management - Organizational Diversity and Inclusion Leadership | Chicago, IL |
| Dayton Nicholas Spears | Master of Business Administration | Cedar Rapids, IA |
| Jeremiah Savion Steed | Master in Management - Sport Management | Las Vegas, NV |
| Nora Beth Stone | Master of Business Administration | Sun Lakes, AZ |
| Tabria Marie Thomas | Master in Management - Organizational Diversity and Inclusion Leadership | Elizabeth, IL |
| Donald Lamar Thompson | Master in Management - Organizational Diversity and Inclusion Leadership | Lincolnton, NC |
| Bethann Marguerite Tolnai# | Master in Management - Sport Management | Janesville, IA |
| Stephanie J. Wehr | Master in Management - Organizational Diversity and Inclusion Leadership | Cedar Rapids, IA |
| Chad Anthony Welsh | Master in Management - Aviation Leadership | Dubuque, IA |
| Kimberly Dawn Willie# | Master in Management - Communication Management | Strawberry Point, IA |
| Sarah A. Wright | Master in Management - Organizational Diversity and Inclusion Leadership | Cedar Rapids, IA |

Printing deadlines and final grades may result in the inclusion or omission of persons completing or not completing graduation requirements as intended. The University's official registry for conferral of degrees is administered by the Office of the Registrar.

Denotes master's students graduating with distinction based on an exceptional cumulative GPA determined by their program of study.

COMMENCEMENT ADDRESS

Rev. Jeffrey F. Bullock, PhD
President of the University

*"For I Know the Plans I Have For You.
Jeremiah 29:10-14 "*



Jeffrey F. Bullock joined the University of Dubuque Theological Seminary in 1996 as dean of the seminary and vice president of the University of Dubuque. He holds the faculty position of professor of hermeneutics and homiletics. In February 1998, Jeffrey was selected to become the 11th president of UD, and UDTS, and assumed office on June 1, 1998. During his presidency, the University of Dubuque underwent what was known as the Plan for Transformation, which resulted in the downsizing of academic programs to focus on fewer majors with a stronger educational exposure for students. Since the Plan for Transformation, the University's enrollment has grown from 600 to around 2,000 and its endowment has increased from \$15 million to nearly \$300 million. In addition, over \$325 million has been invested in new and renovated campus infrastructure.

Jeffrey's educational background includes a bachelor of arts from Seattle Pacific University, a master of divinity from Pittsburgh Theological Seminary, and a master of arts and a doctor of philosophy in speech communication from the University of Washington. He is involved in numerous community boards as well as academic and ecclesial organizations, including A.Y. McDonald Mfg. Co, the Greater Dubuque Development Corporation, Iowa College Foundation, Iowa Association of Independent Colleges and Universities, Committee on Theological Education, and the American Rivers Athletic Conference.

As a Presbyterian minister, he has served congregations in Pittsburgh, Pennsylvania, and in Seattle, Washington. He has been an active blogger on the topic of leadership and has published numerous articles and lectures. His book, *Preaching with a Cupped Ear: Hans-Georg Gadamer's Philosophical Hermeneutics as Post-Modern Wor[l]d*, was published in 1998.

Jeffrey is the longest serving president in the University's history.

Last spring, Jeffrey initiated the orderly process of stepping away from the presidency. He has been asked to serve in an *of counsel* capacity for the University to aid in the on-boarding of the new president.

Jeffrey and Dana, his wife, have three sons, Noah (C'21), Luke (C'23), and Seth, who is a junior at the University of Tulsa.

The ACADEMIC PROCESSION

A colorful aspect of the Commencement Ceremony is the academic procession. Strong traditions govern the use of caps, gowns, and hoods worn by members of the academic community in the formal ceremony today. The academic apparel worn at the University of Dubuque's Commencement dates back to the Middle Ages. Then, voluminous gowns were worn to ward off the damp and cold of medieval buildings, with mortarboards used as hats. In later years, lay persons, clergy, and scholars continued to wear the robes for church and academic occasions, with variations in style and color identifying different monastic orders.

Today, from the three items of academic apparel – the cap, gown, and hood – it is possible to distinguish the institution from which the wearer has graduated, the field of learning in which his or her degree was earned, and the level of degree – bachelor's, master's, or doctorate. The institution granting the degree is indicated by the colors of the lining of the hood. The degree is indicated by the width of the velvet trimming, becoming wider from bachelor's to master's to doctorate. The color of the velvet trimming indicates the discipline or field of study.

The academic disciplines of members of the University of Dubuque faculty, trustees, and distinguished guests are represented by the following colors:

| | | | |
|---------------------------|------------|-----------------------|---------------|
| Agriculture | Maize | Medicine | Green |
| Arts, Letters, Humanities | White | Music | Pink |
| Accountancy, Business | Drab | Nursing | Apricot |
| Dentistry | Lilac | Oratory | Silver Gray |
| Economics | Copper | Pharmacy | Olive Green |
| Education | Light Blue | Philosophy | Dark Blue |
| Engineering | Orange | Physical Education | Sage Green |
| Fine Arts | Brown | Public Administration | Peacock Blue |
| Forestry | Russet | Public Health | Salmon Pink |
| Journalism | Crimson | Science | Golden Yellow |
| Law | Purple | Social Work | Citron |
| Library Science | Lemon | Theology | Scarlet |
| | | Veterinary Science | Gray |

Gowns

The gown for the bachelor's degree has pointed sleeves and is worn closed. The gown for the master's degree has an oblong sleeve, open at the wrist. The sleeve base hangs down in the traditional manner. The rear part of its oblong shape is square cut, and the front part has an arc cut away. Gowns for the bachelor's or master's degrees are untrimmed. The gown for the doctorate degree has bell-shaped sleeves and is faced down the front with black velvet; three bars of velvet are used across the sleeves. These facings and crossbars may be velvet of the color distinctive of the discipline to which the degree pertains, thus agreeing in color with the binding or edging of the hood appropriate to the particular doctorate degree. Gown color may reflect school colors.

Hoods

Length. The length of the hood worn for the bachelor's degree is three feet, the master's degree is three and one-half feet, and the doctorate degree is four feet.

Trimings. The binding or edging of the hood is velvet, two inches, three inches, and five inches wide for the bachelor's, master's, and doctorate degrees, respectively; the color is indicative of the subject to which the degree pertains (see listing above).

In the case of the doctor of philosophy degree, the dark blue color is used to represent the mastery of the discipline of learning and scholarship in any field that is attested to by awarding of this degree and is not intended to represent the field of philosophy.

Academic Honors

When degrees are announced, some are accompanied by the Latin words *cum laude*, *magna cum laude*, or *summa cum laude*. These are traditional distinctions that recognize students who have earned outstanding cumulative grade point averages. The term *summa cum laude* (with highest honor) is reserved for students who have earned a grade point average of at least 3.9 on a four point scale, *magna cum laude* (with high honor) is a cumulative grade point average of at least 3.75, and *cum laude* (with honor) is a cumulative grade point average of at least 3.5.

The graduates' gowns are complemented by symbols of individual achievement at the University of Dubuque. Among these achievements are those graduating with academic distinction, wearing gold cords; those completing the

University's Honors Program, wearing royal blue cords; and those members of the Alpha Chi national honor society, wearing blue and green cords. Graduates of the University's Reserve Officer Training Corps program can be identified by their dress uniforms.

The University of Dubuque has long been a supporter of our veterans and military personnel. In recognition of their military service to the United States of America, the University of Dubuque is proud to honor all veterans and military personnel on graduation day. To recognize their service, our veteran and military graduates have been awarded a red, white, and blue honors cord to wear at the Commencement Ceremony.

Honoris Causa

The tradition of granting a degree *honoris causa* or "for the sake of honor" dates to the Middle Ages when some institutions of higher learning decided to grant honorary degrees to individuals of the community as a mark of honor and respect. In some cases, the degree was clearly used as a reward for granting funds, lands, or other gifts to the community, while in other instances such degrees were awarded for accomplishments. Honorary degrees were also granted posthumously, as they are today. As well, the degree is conferred as a way of honoring a distinguished person's contributions to a specific field or to society in general.*

** Adapted from an Academic Costume Code and Ceremony Guide: American Colleges and Universities, American Council on Education, Washington, D.C.*

HISTORY

The UNIVERSITY of DUBUQUE

The University of Dubuque's long and distinguished history of leadership, innovation, and change in service to church and world began in 1852 when the Rev. Adrian Van Vliet started to tutor two brothers for the ministry. The Van Vliet School provided spiritual leadership for the burgeoning population of immigrants from Germany on the American frontier.

In 1864, the school was formally named the German Theological School of the Northwest. Six years later, in 1870, the General Assembly of the Presbyterian Church assumed control of the institution and renamed it the German Theological School of the Presbyterian Church of the Northwest. Over the next 50 years, the institution underwent multiple name changes until June 17, 1920, when a new charter was issued along with the new name of the University of Dubuque.

In 1905, President William O. Ruston and Financial Secretary Cornelius M. Steffens reorganized the institution to expand its curriculum and grant academic degrees. In April 1905, the first four bachelor's degrees from the school were awarded. During this time, Steffens led the charge to relocate campus to its present location on six acres of land along what is now University Avenue. The new campus' first building, later named Steffens Hall, was dedicated in April 1907.

During Steffens's tenure as president from 1908 to 1924, the campus expanded and became co-educational. Generous people who recognized the institution's potential provided funding for the buildings that constituted the core of the campus by 1917: Severance Hall, Steffens Hall, Peters Commons, and McCormick Gymnasium. By 1923, University of Dubuque became a truly international institution with 96 of the 296 students from Asia, Europe, and Latin America.

Barely surviving the Great Depression, the University of Dubuque faced another challenge during World War II. Nearly 500 students and former students joined the military. President Dale D. Welch secured the Navy's V5/V12 program on campus in July 1943 that allowed sailors to take college courses. The program provided resources until the advent of the post-war GI Bill, which revolutionized higher education and society, filling campus with motivated veterans.

President Gaylord M. Couchman led the University of Dubuque in building a modern campus during the 1950s and 1960s. No buildings, except for Van Vliet Hall in 1925-1926, had been constructed on campus since 1917. Under Couchman's leadership, Aitchison, Donnell, and Cassat residence halls, Ficke-Laird Library, Goldthorp Science Hall, Smith Hall, and Pottersveld Apartments were built while McCormick Gymnasium underwent an addition. The growth in buildings made it possible to increase academic offerings, the endowment, and enrollment.

The 1970s produced a remarkable ecumenical thrust in higher education under the leadership of President Walter F. Peterson. The University of Dubuque Theological Seminary, Aquinas Institute of Theology, and Wartburg Theological Seminary created an unprecedented threefold seminary consortium. Aquinas became the home for UDTS until 1981 when Aquinas moved to St. Louis, Missouri, thus dissolving the consortium, and UDTS returned to campus.

Although UDTS has seen considerable change over the years, faculty and staff have remained committed to maintaining a tradition of providing strong preparation for pastoral ministry. In 1998, a \$1 million grant from the Lilly Endowment funded a distance education program for lay pastors of the Presbyterian Church. In 2007, UDTS pioneered the first distance learning master of divinity degree in

Presbyterian seminaries nationwide. The seminary now offers the master of arts in Christian leadership, master of arts in mission and discipleship, master of divinity, and doctor of ministry, as well as a certificate in Christian leadership for commissioned ruling elders.

During the 1980s, the University of Dubuque once again underwent multiple changes. Steffens Hall, the original building on campus, was razed, and Blades Hall was constructed. Arches and pillars from Steffens Hall were saved to create Steffens Colonnade – a piece of history that welcomes visitors to campus along University Avenue. During this same time period, the addition of Stoltz Sports Center on McCormick Gymnasium doubled the size of the indoor athletic facility.

In June 1998, Jeffrey F. Bullock became the eleventh president of University of Dubuque. Under his leadership and with guidance from the *Mission, Vision, Action Plan*, adopted by the Board of Trustees, the University of Dubuque continues to provide leadership, innovation, and change in the church and society. Multiple initiatives and programs support that service including Apex: Celebration of Student Scholarship and Creativity, the John and Alice Butler Summer Research Fellowship, the Joseph and Linda Chlapaty Summer Research Fellowship, and the Wendt Character Initiative.

Since Bullock became president, the University of Dubuque has grown its campus footprint in the most extensive transformation of the university's history. In 1998, the Jackaline Baldwin Dunlap Technology Center was dedicated. Three years later, in 2001, the Charles C. Myers Library was dedicated with construction of the second floor being completed the following year. Also in 2001, Seminary Village was constructed on South Campus to provide housing for seminary students and their families.

In 2004, South Campus – the most significant land use development on campus since Steffens Hall was constructed in the early 1900s – was dedicated. South Campus anchors the University of Dubuque along Highway 20 and, at the time of its dedication, included Seminary Village, Alumni Walkway, Conlon Colonnade, University Park Village, University Park Drive, and Oyen Field.

Over the next few years, Cassat, Donnell, and Aitchison residence halls were renovated and multiple buildings were dedicated: Charles and Romona Myers Center, University Science Center, Goldthorp Hall, Mary Chlapaty Hall, and Chlapaty Recreation and Wellness Center.

Campus growth continued through the new decade. Mercer-Birmingham Hall was dedicated in 2011, and Heritage Center held an Opening Night Celebration featuring the Columbus (Ohio) Symphony Orchestra and the Dubuque Symphony Orchestra in 2013. One year later, Chlapaty Hall and the Veterans Memorial Training Center were opened. In 2015, the dining hall in Peters Commons was renovated and renamed the Jack and Barbara Smeltzer Dining Hall. Also in 2015, the Sergeant Jeffrey B. Dodge Veterans Center was dedicated to invest in student veterans. The addition of Linda Chlapaty Hall on the University Science Center and Debra Runkle Center were dedicated in 2016. The following year, the Dan W. Runkle Baseball Field was dedicated. In 2018, a weight training facility at the Veterans Memorial Training Center opened and the renovation of the Quad was completed. Wallace Common and the Babka Aviation Learning Center were dedicated in 2019.

Two major campus projects were dedicated fall 2020. The Smeltzer-Kelly Student Health Center provides students with a first point of access for outpatient and preventative medical care services for physical and brain health as well as referral services to medical facilities for more serious ailments. The Peter and Susan Smith Welcome Center includes an interpretive welcome area, a multicultural student center, classrooms, and office space for the Office of Advancement and Alumni Engagement.

In May 2021, the University officially dedicated the John and Alice Butler Pipe Organ in Heritage Center. The pipe organ has expanded students' musical horizons and enhanced campus events.

Thanks to investors, 121 acres of unglaciated land about 20 miles from campus was purchased after the previous property owners, Mari and Gary Wolter, proposed UD become stewards of the land. The Wolters had partnered with the Department of Natural and Applied Sciences for a decade on a variety of research projects and educational activities. The property's official name became the Wolter Woods and Prairies Environmental Stewardship and Retreat Center.

In summer 2022, the first complete renovation of Van Vliet Hall in nearly 100 years was completed. Severance Hall underwent a similar renovation that was completed fall 2023, and Aitchison Residence Hall received a new roof and brick and stone exterior. Grace Plaza, completed fall 2022, created an open and flexible pedestrian-friendly space connecting the upper and lower portions of campus.

Growth also occurred in academic offerings. In 2009, the Learning Institute for Fulfillment and Engagement (LIFE) enrolled its first students. The program offers accelerated bachelor's and master's degrees for adult learners. LIFE expanded to Cedar Rapids, Iowa, in 2013, Tempe, Arizona, in 2017, and Meridian, Idaho, in 2020. In 2016, the University of Dubuque welcomed its inaugural class of students in the master of science in physician assistant studies program. Additionally, the University of Dubuque launched a new master in management program in 2018 designed to help graduate students develop an understanding of management practices and leadership skills in an organization. The program expanded and now has tracks in communication, sport management, aviation leadership, and organizational diversity and inclusion leadership.

As the University continues to grow, we remember and honor those who have committed themselves in service to the University's *Mission* of shaping lives of exceptional ability, worth, and purpose. Today we highlight our newest graduates who have pursued their educational dreams, and we welcome them to the University's alumni family – committed to serving the Church and the World with (Various Gifts and One Spirit).

The SEAL and HISTORY of the ALMA MATER of the UNIVERSITY of DUBUQUE

The Great Seal of the University of Dubuque, embossed on the program cover, reflects the Christian identity of the University that has been at the center of its educational mission since the University's founding by Rev. Adrian Van Vliet in 1852.

The German phrase found in the lower portion of the seal comes from I Corinthians 12:4, "Various gifts, and one Spirit." The phrase speaks to the divergent talents and backgrounds that students, faculty, and staff bring to the University community, but whose work is guided by one Spirit.

The German Bible is a reminder of the University's German and Judeo-Christian roots. The seven-branched candelabra atop the Bible symbolizes both the light of God manifest in learning – that all truth is God's truth – and the knowledge that comes to students through study.

The globe underscores the University's worldwide educational mission – bringing students from various international locations to the campus for undergraduate and graduate study as well as periodically offering graduate programs abroad. Also, it lays stress on the University's commitment to service across the nation and around the world. While the University's identity and heritage is clearly Christian, the University of Dubuque welcomes people of all faiths and backgrounds to join this learning community.

The term "alma mater" translates from Latin as "fostering mother," a reference to the campus as home. Unlike other school songs, such as spirit or fight songs, alma maters are considered to be anthems of the academy. Many alma maters have borrowed their melodies from other sources. Far Above Cayuga's Waters is Cornell University's alma mater and one of the best-known alma mater melodies. This melody is based on the folk song, Annie Lisle. The Austrian national anthem melody has been used for an alma mater. Even the Christmas melody O Tannenbaum has been used.

We are fortunate at the University of Dubuque to have an original alma mater with its text written by Vincente Bernal, a former University student, and its music composed by Mark James, a former faculty member. Vincente Bernal was born in New Mexico and attended a mission school near his home and then a Presbyterian school in Albuquerque for advanced studies. He then decided to begin preparation for ministry, enrolled in Dubuque Academy that eventually became University of Dubuque Theological Seminary (UDTS), and planned to complete his degree in 1916. During his student years, he was a campus leader and a prolific writer. Tragically, Vincente Bernal was stricken with a fatal disease and died in 1915. He left behind many published works, including the words he wrote for the alma mater. A member of the University music faculty, Mark James, set Bernal's text to music, and it is their collaborative work we sing today.

ALMA MATER

Words by Vicente J. Bernal (C'16)

Music by Mark C. James

A wake the dor - mant voice and sing Till
ac - cent va - ried swells our song To
brow is crowned with heav'n - ly light, And
ev - er live, thou na - tions' guide, 'Cross

air is rent and heav - ens ring, And ech - o peals from
thee, thou no - ble true and strong, Thy fame rolls on o'er
truth is rest - ing on thy right; The na - tions look, and
ar - id waste, or swell - ing tide, Our prayers to God shall

mount to sea, Hail Al - ma Ma - ter hail to thee! With
land and sea, Hail Al - ma Ma - ter hail to thee! Thy
sigh to thee, Hail Al - ma Ma - ter hail to thee! For -
rise for thee, Hail Al - ma Ma - ter hail to thee!